### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) January 29, 2004

CONMED CORPORATION

(Exact name of registrant as specified in its charter)

New York (State or other jurisdiction of incorporation or organization) 0-16093 (Commission File Number) 16-0977505 (I.R.S. Employer Identification No.)

525 French Road, Utica, New York (Address of principal executive offices)

13502 (Zip Code)

(315) 797-8375

(Registrant's telephone number, including area code)

Item 7. Financial Statements and Exhibits

(c) Exhibits

The following is furnished as an Exhibit to this report:

Exhibit No.

Description of Exhibit

99.1 Press Release dated January 29, 2004, issued by CONMED Corporation

Item 12. Results of Operations and Financial Condition  $% \left( 1,2,...,n\right) =1$ 

On January 29, 2004, CONMED Corporation issued a press release announcing fourth quarter and year ended December 31, 2003 results. The press release is attached hereto as Exhibit 99.1

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CONMED CORPORATION (Registrant)

By: /s/ Robert D. Shallish, Jr.

Vice President-Finance and Chief Financial Officer

Date: February 2, 2004

#### EXHIBIT INDEX

Exhibit No. Exhibit Description

Press Release, dated January 29, 2004, issued by CONMED Corporation 99.1

NEWS RELEASE

CONTACT:
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Chief Financial Officer
315-624-3206

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FOR RELEASE: 7:05 AM (Eastern) January 29, 2004

CONMED CORPORATION REPORTS RECORD 2003 FOURTH QUARTER RESULTS

-Fourth Quarter Non-GAAP Net Income Up 47% on a 16% (13% Constant Currency) Sales Increase-GAAP Net Income Increases 63% In The Fourth Quarter- - Fourth Quarter Orthopedic Sales Increase 17.2% to \$81.1 Million - - Fourth Quarter Arthroscopy Sales Increase 20.3% to \$49.1 million-

Utica, New York, January 29, 2004 - CONMED Corporation (Nasdaq: CNMD) today announced record financial results for the fourth quarter and year ended December 31, 2003.

Fourth quarter sales increased 16.0% (13.1% at constant currency) to a record \$133.8 million from \$115.3 million in the comparable period of 2002. Non-GAAP net income, which excludes acquisition-related charges (see below explanation of charges), grew 47% to a record \$13.5 million compared to \$9.2 million in the fourth quarter of 2002. Non-GAAP diluted earnings per share, which excludes the aforementioned charges (see below explanation), increased 44% to \$0.46 compared to \$0.32 in the 2002 quarter. On a GAAP basis, net income and diluted earnings per share were \$12.9 million and \$0.44, respectively, for the fourth quarter of 2003 compared to \$7.9 million and \$0.27, respectively, in the fourth quarter of 2002.

Non-GAAP net income and diluted earnings per share for the 2003 fourth quarter exclude after-tax charges of \$507,000 related to the Bionx and ValMed acquisitions. Non-GAAP net income and diluted earnings per share for the 2002 fourth quarter exclude after-tax charges of \$1.3 million related to a legal settlement.

The Company's fourth quarter tax rate was reduced to 30.6% in order to reflect the appropriate provision for income taxes for the year ended December 31, 2003.

Joseph J. Corasanti, CONMED's President and COO commented, "The 2003 fourth quarter was the best in CONMED's history. Our record-setting sales growth was driven by the excellent efforts of international and domestic sales teams, including our newly expanded orthopedics sales force, the success of newer products such as PowerPro(R) and the System 5000, and the continued favorable foreign currency exchange."

CONMED NEWS RELEASE CONTINUED: 2 of 8

January 29, 2004

Sales of the Company's orthopedic products grew 17.2% to \$81.1 million from \$69.2 million in last year's fourth quarter. Arthroscopy sales increased 20.3% to \$49.1 million (6.1% internal growth, 4.9% foreign currency, and 9.3% from the Bionx acquisition) compared to \$40.8 million in the same period a year ago. The Company believes that the increases in the orthopedic sales team, initiated during the second quarter of 2003, have contributed to the fourth quarter 2003

improvement in the arthroscopy internal growth rate when compared to the first nine months of the year. Powered instrument sales grew 12.7% to \$32.0 million (7.8% internal growth and 4.9% from foreign currency) compared to \$28.4 million in the fourth quarter of 2002 on the continued strength of the PowerPro(R) battery line of products.

Electrosurgery revenues were \$21.0 million, an increase of 11.1%, compared to sales of \$18.9 million in the 2002 fourth quarter. Strong electrosurgery growth has continued due to sales of the System  $5000\,(\text{TM})$  generator, introduced in the first quarter of 2003. Sales of Patient Care Products increased 4.1% to \$17.9 million compared to \$17.2 million. Endoscopy revenues grew 30.1% to \$12.1 million (10.8% internal growth and 19.3% from the Core acquisition) compared to fourth quarter 2002 sales of \$9.3 million. The Integrated Systems product line had sales of \$1.7 million in the fourth quarter of 2003 compared to \$0.7 million in the comparable period of 2002.

Mr. Corasanti continued, "The performance of each of our product lines confirms the strength of our business strategy—to grow the Company through the introduction of new, innovative products marketed by well—trained sales teams in each of our business divisions. During the quarter, we saw continued strength in sales of our Powered Instruments, Electrosurgery and Endoscopy product lines, and an impressive turnaround in sales of our Arthroscopy product line. In Arthroscopy, we believe our domestic orthopedic sales force is gaining traction producing positive sales growth in the quarter while the international sales team continued its strong performance for the year. Further, we had a very good quarter of video product sales growing 23% in the period. We are pleased to end 2003 with a record quarter and believe that the opportunities in 2004 and beyond have never been greater."

"In another matter, CONMED amended its existing senior credit term loans in December 2003, to provide for a lower interest cost. The refinancing reduced the term loan interest rate by 50 basis points resulting in a new rate equal to LIBOR plus 2.25%. This rate reduction is expected to save \$1.1 million annually in interest expense," added Mr. Corasanti.

#### Full-Year Results

For the year ended December 31, 2003, CONMED reported record revenues of \$497.1 million, an increase of 9.7% (7.3% at constant currency) over 2002 sales of \$453.1 million. Non-GAAP net income grew 21% to \$44.1 million compared to \$36.4 million in 2002, excluding unusual credits and charges in both years for acquisitions, refinancing activities, and legal matters. Non-GAAP diluted earnings per share grew 15% on a 5.1% higher average share count to \$1.51 compared to \$1.31, excluding the unusual credits and charges.

Net income on a reported GAAP basis was \$32.1 million in 2003 compared to \$34.2 million in 2002. Unusual items in 2003 include after tax charges of \$10.8 million related to acquisition activities (including a non-cash charge of \$7.9 million for in-process research and development), \$5.2 million related to refinancing activity, \$1.8 million for pension settlement costs, and a gain of \$5.8 million regarding a legal matter. In 2002, the Company recorded after-tax charges of \$0.9 million related to refinancing activity and \$1.3 million related to settlement of a legal matter. Diluted earnings per share on a reported GAAP basis was \$1.10 in 2003 and \$1.23 in 2002.

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For the full year 2003, the Company's orthopedic products grew 8.4% to \$299.4 million from \$276.2 million in 2002. Arthroscopy sales increased 9.6% (-0.6% internal, 2.3% currency, 7.9% from the Bionx acquisition) to \$177.4 million compared to \$161.9 million in 2002. Powered instrument sales grew 6.7% (9.6% excluding a \$3 million non-recurring sale of samples to a distributor in 2002, of which 5.6% was internal and 4% currency) to \$122.0 million compared to \$114.3 million in the prior year.

Electrosurgery revenues were \$77.3 million, an increase of 10.9%, compared to sales of \$69.7 million in 2002. Sales of Patient Care Products increased 0.6% to \$70.1 million compared to \$69.7 million. Endoscopy revenues grew 24.2% to \$45.7 million (4.6% internal growth and 19.6% from the Core acquisition) compared 2002 sales of \$36.8 million. The Integrated Systems product line had sales of \$4.6 million in 2003 compared to \$0.7 million in 2002.

#### Outlook

Mr. Corasanti added, "As mentioned in our third quarter earnings press release, we expect total sales increases for the 2004 year to approximate 6%. By product line, we expect growth across the board, with Powered Surgical Instruments likely to grow in the range of 7-8%, Endoscopy by 6-8%, Arthroscopy by 5-7%, Electrosurgery by 5-6%, and Patient Care by 3-5%. At these levels of organic sales growth, we believe we will generate diluted earnings per share growth of approximately 15% over 2003 through revenue growth, expansion of margins and reduced interest costs. For the first quarter of 2004, we expect revenues to be in the range of \$126 million to \$130 million and diluted earnings per share to be in the range of \$0.39 to \$0.43."

#### CONMED Profile

CONMED is a medical technology company specializing in instruments, implants, and video equipment for arthroscopic sports medicine, and powered surgical instruments, such as drills and saws, for orthopedic, ENT, neuro-surgery, and other surgical specialties. The Company is also a leading developer, manufacturer and supplier of RF electrosurgery systems used routinely to cut and cauterize tissue in nearly all types of surgical procedures worldwide, endoscopy products such as trocars, clip appliers, scissors, and surgical staplers. The Company offers integrated operating room design and intensive care unit service managers. The Company also manufactures and sells a full line of ECG electrodes for heart monitoring and other patient care products. Headquartered in Utica, New York, the Company's 2,600 employees distribute its products worldwide from eleven manufacturing locations.

#### Forward Looking Information

This press release contains forward-looking statements based on certain assumptions and contingencies that involve risks and uncertainties. The forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and relate to the Company's performance on a going-forward basis. The forward-looking statements in this press release involve risks and uncertainties which could cause actual results, performance or trends, including the above mentioned anticipated revenues and earnings, to differ materially from those expressed in the forward-looking statements herein or in previous disclosures. The Company believes that all forward-looking statements made by it have a reasonable basis, but there can be no assurance that management's expectations, beliefs or projections as expressed in the forward-looking statements will actually occur or prove to be correct. In addition to general industry and economic conditions, factors that could cause actual results to differ materially from those discussed in the forward-looking statements in this press release include, but are not limited to: (i) the failure of any one or more of the assumptions stated above, to prove to be correct; (ii) the risks relating to forward-looking statements discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2002; (iii) cyclical purchasing patterns from customers, end-users and dealers; (iv) timely release of new products, and acceptance of such new products by the market; (v) the introduction of new products by competitors and other competitive responses; (vi) the possibility that any new acquisition or other transaction may require the Company to reconsider its financial assumptions and goals/targets; and/or (vii) the Company's ability to devise and execute strategies to respond to market conditions.

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Net

January 29, 2004

CONMED CORPORATION
CONSOLIDATED STATEMENTS OF INCOME
(in thousands except per share amounts)
(unaudited)

	Three months ended December 31,		Twelve months ended December 31,	
	2002	2003	2002	2003
t sales	\$ 115,256	\$ 133,809	\$ 453,062	\$ 497,130

Cost of sales, nonrecurring-Note A	55,647 -	63,616	215,891	236,180 739
Gross Profit	59,609		237,171	260,211
Selling and administrative		42,359 4,738	139,735 16,087	157,453 17,306
research and development assets - Note B Other expense - Note C, D	2,000 		3,475 	7,900 5,675
	41,496	47,889	159,297 	188,334
Income from operations	18,113	22,304	77,874	71,877
Interest expense	5,765	3,640		18,868
Income before income taxes	12,348	18,664	53,361	53,009
Provision for income taxes - Note E	4,446	5,719 	19,210	20,927
Net income	\$ 7,902 ======	\$ 12,945 =======		
Per share data:				
Net Income  Basic  Diluted.	\$ .28	\$ .45 .44	\$ 1.25 1.23	\$ 1.11 1.10
Weighted average common shares  Basic Diluted	28,724 29,106	28,991 29,500	27,337 27,827	,

Note A - Included in cost of sales in the twelve months ended December 31, 2003 -----

Note B - During the twelve months ended December 31, 2003, the Company  $\,$  recorded  $\,$ 

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Note C - Included in other  $\,$  expense in the three months ended  $\,$  December 31, 2002 -----

are a \$2.0 million loss on the settlement of a patent dispute. Included in other expense in the three months ended December 31, 2003 are \$.8 million in acquisition-related costs.

Note D - Included in other expense in the twelve months ended  $\,$  December 31, 2003

are a \$2.0 million loss on the settlement of a patent dispute and \$1.5 million in losses on the early extinguishment of debt. The \$1.5 million in losses on the early extinguishment of debt were classified as an extraordinary charge in 2002 but have been reclassified to operating income as a result of the adoption of FASB Statement No. 145. Included in other expense in the twelve months ended December 31, 2003 are a \$9.0 million gain on the settlement of a contractual dispute; \$8.1 million in losses on the early extinguishment of debt; \$2.8 million in pension settlement costs; and \$3.8 million in acquisition-related

are \$.7 million in acquisition-related costs.

a charge of \$7.9 million to write-off purchased in-process research and development assets acquired as a result of an acquisition. No benefit for income taxes was recorded on the write-off as these costs are not deductible for income tax purposes.

Note E - The Company's fourth quarter tax rate was reduced to 30.6% in order to  $\overline{\phantom{a}}$ 

reflect the appropriate provision for income taxes for the year ended December 31, 2003.

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January 29, 2004

# CONMED CORPORATION CONSOLIDATED CONDENSED BALANCE SHEETS (in thousands) (unaudited)

#### ASSETS

	Decem	ber 31,	
	2002		2003
Current assets:			
Cash and cash equivalents	5,626 58,093 120,443 9,504		5,986 60,849 120,945 11,700
Total current assets  Property, plant and equipment, net  Goodwill and other assets, net	193,666 95,608		199,480 97,382 500,756
Total assets\$	742,140		\$797,618
LIABILITIES AND SHAREHOLDERS' EQUITY		==:	
Current liabilities: Current portion of long-term debt\$ Accrued interest Other current liabilities	2,631 3,794 51,549		4,143 279 48,124
Total current liabilities	57,974 254,756		52,546 260,448 56,293
Total liabilities			369 <b>,</b> 287
Total shareholders' equity	162,391 (7,153)  386,939		194,473 (2,700)  428,331
Total liabilities and shareholders' equity\$	742,140	\$	797,618

## OTHER FINANCIAL INFORMATION (unaudited, in thousands)

Twelve months ended	
December 31,	
2002 2003	
	December 31,

Depreciation\$	2,472	\$ 2,822	\$ 9,203	\$10,539
Amortization	3,104	3,464	11,946	13,630
Capital expenditures	2,823	3,018	13,384	9,309

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January 29, 2004

# CONMED CORPORATION RECONCILIATION OF REPORTED NET INCOME TO NET INCOME BEFORE NONRECURRING ITEMS (In thousands except per share amounts) (unaudited)

	Decemb	nths ended ber 31,
	2002	2003
Reported net income	\$ 7,902	\$ 12,945
Other acquisition-related costs	-	792
Loss on settlement of a patent dispute, net of legal costs	2,000	-
Total other expense	2,000	792
Provision (benefit) for income taxes on nonrecurring expense	(720)	(285)
Net income before nonrecurring items		\$ 13,452 ======
Per share data:		
Reported net income Basic Diluted		\$ 0.45 0.44
Net income before nonrecurring items  Basic  Diluted		\$ 0.46 0.46

Management has provided the above reconciliation of net income before nonrecurring items as an additional measure that investors can use to compare operating performance between reporting periods. Management believes this reconciliation provides a useful presentation of operating performance.

CONMED NEWS RELEASE CONTINUED: 8 of 8 January 29, 2004

CONMED CORPORATION

RECONCILIATION OF REPORTED NET INCOME TO NET INCOME

BEFORE NONRECURRING ITEMS

(In thousands except per share amounts)

(unaudited)

	Decemb	nths ended per, 31,
		2003
Reported net income	.\$ 34,151	\$ 32,082
Acquisition-related costs included in cost of sales		739
Write-off of purchased in-process research and development assets	 	7,900
Gain on settlement of a contractual dispute, net of legal costs		(9,000)
Pension settlement costs		2,839
Other acquisition-related costs		3,758
Loss on settlement of a patent dispute, net of legal costs	. 2,000	-
Loss on early extinguishment of debt	1,475	8 <b>,</b> 078
Total other expense	. 3,475	5,675 
Provision (benefit) for income taxes on nonrecurring expense	. (1,251)	
Net income before nonrecurring items		\$ 44,087
Per share data:		
Reported net income Basic	.\$ 1.25	\$ 1.11
Diluted	. 1.23	1.10
Net income before nonrecurring items Basic	.\$ 1.33	\$ 1.52
Diluted	. 1.31	1.51

Management has provided the above reconciliation of net income before nonrecurring items as an additional measure that investors can use to compare operating performance between reporting periods. Management believes this reconciliation provides a useful presentation of operating performance.