## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2009

Commission File Number 0-16093

# **CONMED CORPORATION**

(Exact name of the registrant as specified in its charter)

New York

(State or other jurisdiction of incorporation or organization)

525 French Road, Utica, New York

(Address of principal executive offices)

16-0977505 (I.R.S. Employer Identification No.)

> 13502 (Zip Code)

## (315) 797-8375

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for shorter period that the registrant was required to submit and post such files).

Yes 🗆 No 🗆

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "accelerated filer", "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one).

Large accelerated filer 🖾 Accelerated filer 🗆 Non-accelerated filer 🗆 Smaller reporting company 🗆

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  $\Box$  No  $\boxtimes$ 

The number of shares outstanding of registrant's common stock, as of October 29, 2009 is 29,103,687 shares.

## CONMED CORPORATION

## QUARTERLY REPORT ON FORM 10-Q FOR THE QUARTER ENDED SEPTEMBER 30, 2009

## PART I FINANCIAL INFORMATION

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## PART I FINANCIAL INFORMATION

Item 1.

## CONMED CORPORATION CONSOLIDATED CONDENSED STATEMENTS OF INCOME (Unaudited, in thousands except per share amounts)

		nths Ended	Nine Months Ended September 30,				
	Septen	September 30,					
	As Adjusted (Note 15) 2008	2009	As Adjusted (Note 15) 2008	2009			
Net sales	\$ 179,409	\$ 175,475	\$ 562,937	\$ 504,106			
Cost of sales	84,721	87,839	269,595	262,806			
Gross profit	94,688	87,636	293,342	241,300			
Selling and administrative expense	67,768	67,480	205,963	193,480			
Research and development expense	8,668	7,705	25,435	23,590			
Other expense	709	7,449	709	6,847			
	77,145	82,634	232,107	223,917			
Income from operations	17,543	5,002	61,235	17,383			
Gain on early extinguishment of debt	-	-	-	1,083			
Amortization of debt discount	1,243	1,018	3,667	3,076			
Interest expense	2,444	2,042	8,057	5,297			
Income before income taxes	13,856	1,942	49,511	10,093			
Provision for income taxes	4,121	654	17,839	2,911			
Net income	<u>\$ 9,735</u>	\$ 1,288	\$ 31,672	\$ 7,182			
Per share data:							
Net income							
Basic	\$.34	\$.04	\$ 1.10	\$ 0.25			
Diluted	.33	.04	1.09	0.25			
Weighted average common shares							
Basic	28,864	29,093	28,718	29,060			
Diluted	29,415	29,183	29,189	29,096			

See notes to consolidated condensed financial statements.

## CONMED CORPORATION CONSOLIDATED CONDENSED BALANCE SHEETS (Unaudited, in thousands except share and per share amounts)

	(	As Adjusted (Note 15) December 31, 2008		(Note 15) December 31,		(Note 15) September December 31, 30,		30,
ASSETS								
Current assets:	¢	11.011	<i><b></b></i>					
Cash and cash equivalents	\$	11,811	\$	14,217				
Accounts receivable, net		96,515		108,825				
Inventories		159,976		164,929				
Income taxes receivable		-		769				
Deferred income taxes		14,742		15,362				
Prepaid expenses and other current assets		11,218		12,015				
Total current assets		294,262		316,117				
Property, plant and equipment, net		143,737		146,397				
Goodwill		290,245		290,379				
Other intangible assets, net		195,939		192,101				
Other assets		7,478		6,488				
Total assets	\$	931,661	\$	951,482				
LIABILITIES AND SHAREHOLDERS' EQUITY								
Current liabilities:								
Current portion of long-term debt	\$	3,185	\$	2,142				
Accounts payable		35,887		31,043				
Accrued compensation and benefits		20,129		23,222				
Income taxes payable		1,279		-				
Other current liabilities		14,434		24,377				
Total current liabilities		74,914		80,784				
Long-term debt		182,739		182,917				
Deferred income taxes		88,468		98,868				
Other long-term liabilities		45,325		18,300				
Total liabilities		391,446		380,869				
Commitments and contingencies								
Shareholders' equity:								
Preferred stock, par value \$.01 per share; authorized 500,000 shares; none outstanding		-		-				
Common stock, par value \$.01 per share; 100,000,000 shares authorized; 31,299,203 shares issued in 2008 and 2009, respectively		313		313				
Paid-in capital		313,830		316,289				
Retained earnings		314,373		320,835				
Accumulated other comprehensive loss		(31,032)		(11,383)				
Less: 2,274,822 and 2,201,974 shares of common stock in treasury, at cost in 2008 and 2009, respectively		(57,269)		(55,441)				
Total shareholders' equity		540,215		570,613				
1 2	\$	931,661	\$	951.482				
Total liabilities and shareholders' equity	<u>э</u>	931,001	Ф	951,482				

See notes to consolidated condensed financial statements.

## CONMED CORPORATION CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (Unaudited, in thousands)

(Unaudited, in thousands)							
		Nine mont					
		September 30,					
	As Adjusted (Note 15) 2008		2009				
Cash flows from operating activities:	¢	21 (72	¢	7 1 9 2			
Net income	\$	31,672	\$	7,182			
Adjustments to reconcile net income, to net cash provided by operating activities:		10.500		12 211			
Depreciation		10,590		13,311			
Amortization of debt discount		3,667		3,076			
Amortization, all other		13,257		13,680			
Stock-based compensation		3,215		3,203			
Deferred income taxes		16,626		2,805			
Gain on early extinguishment of debt		-		(1,083)			
Sale of accounts receivable to (collections on behalf of) purchaser		(5,000)		(3,000)			
Increase (decrease) in cash flows from changes in assets and liabilities:							
Accounts receivable		(1,398)		(5,326)			
Inventories		(2,973)		(7,593)			
Accounts payable		(2,205)		(1,928)			
Income taxes payable (receivable)		(953)		(2,466)			
Accrued compensation and benefits		3,192		2,865			
Other assets		(1,966)		(1,228)			
Other liabilities		(8,038)		2,281			
		28,014		18,597			
Net cash provided by operating activities		59,686		25,779			
Cash flows from investing activities:							
Purchases of property, plant, and equipment		(25,707)		(17,090)			
Payments related to business acquisitions		(22,033)		(262)			
Net cash used in investing activities		(47,740)		(17,352)			
Cash flows from financing activities:							
Net proceeds from common stock issued under employee plans		7,048		360			
Payments on senior credit agreement		(1,012)		(1,012)			
Proceeds of senior credit agreement		-		7,000			
Payments on mortgage notes		(316)		(1,037)			
Payments on senior subordinated notes		(		(7,808)			
Net change in cash overdrafts				(2,252)			
Net cash provided by (used in) financing activities		5,720		(4,749)			
		2.527					
Effect of exchange rate changes on cash and cash equivalents		2,537		(1,272)			
Net increase in cash and cash equivalents		20,203		2,406			
Cash and cash equivalents at beginning of period		11,695		11,811			
Cash and cash equivalents at end of period	\$	31,898	\$	14,217			

See notes to consolidated condensed financial statements.

## CONMED CORPORATION NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Unaudited, in thousands except per share amounts)

#### Note 1 – Operations

CONMED Corporation ("CONMED", the "Company", "we" or "us") is a medical technology company with an emphasis on surgical devices and equipment for minimally invasive procedures and monitoring. The Company's products serve the clinical areas of arthroscopy, powered surgical instruments, electrosurgery, cardiac monitoring disposables, endosurgery and endoscopic technologies. They are used by surgeons and physicians in a variety of specialties including orthopedics, general surgery, gynecology, neurosurgery, and gastroenterology.

#### Note 2 - Interim financial information

The accompanying unaudited consolidated condensed financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for annual financial statements. Results for the period ended September 30, 2009 are not necessarily indicative of the results that may be expected for the year ending December 31, 2009.

The consolidated condensed financial statements and notes thereto should be read in conjunction with the financial statements and notes for the yearended December 31, 2008 included in our Annual Report on Form 10-K. Effective January 1, 2009, we adopted new accounting guidance relating to our senior subordinated notes, which requires retroactive presentation. See Note 15 for disclosure of the effect on prior period results.

#### Note 3 – Other comprehensive income (loss)

Comprehensive income (loss) consists of the following:

	Three months ended September 30,			Nine months end September 30				
		2008		2009		2008		2009
Net income	\$	9,735	\$	1,288	\$	31,672	\$	7,182
Other comprehensive income (loss):								
Pension liability, net of income tax		89		198		269		12,745
Cash flow hedging loss, net of income tax		-		(121)		-		(121)
Foreign currency translation adjustment		(7,638)		3,962		(4,938)		7,025
Comprehensive income (loss)	\$	2,186	\$	5,327	\$	27,003	\$	26,831

Accumulated other comprehensive income (loss) consists of the following:

	Cash Flow Hedging Loss	Pension Liability	Cumulative Translation Adjustments	Accumulated Other Comprehensive Income (loss)
Balance, December 31, 2008	\$-	\$ (27,592)	\$ (3,440)	\$ (31,032)
Pension liability, net of income tax		12,745	-	12,745
	(101)			(101)
Cash flow hedging loss, net of income tax	(121)	-	-	(121)
Foreign currency translation adjustments	<u> </u>		7,025	7,025
Balance, September 30, 2009	<u>\$ (121</u> )	<u>\$ (14,847</u> )	\$ 3,585	<u>\$ (11,383</u> )

#### Note 4 - Financial instruments

In March 2008, the Financial Accounting Standards Board ("FASB") issued guidance which requires entities to provide enhanced disclosure about how and why the entity uses derivative instruments, how the instruments and related hedged items are accounted and how the instruments and related hedged items affect the financial position, results of operations, and cash flows of the entity. We adopted such guidance during the quarter ended March 31, 2009.

We enter into derivative instruments for risk management purposes only. We operate internationally and, in the normal course of business, are exposed to fluctuations in interest rates, foreign exchange rates and commodity prices. These fluctuations can increase the costs of financing, investing and operating the business. We use forward contracts, a type of derivative instrument, to manage our foreign currency exposures.

By nature, all financial instruments involve market and credit risks. We enter into forward contracts with a major investment grade financial institution and have policies to monitor credit risk. While there can be no assurance, we do not anticipate any material non-performance by our counterparty.

**Foreign Currency Forward Contracts.** We manage our foreign currency transaction risks through the use of forward contracts to hedge forecasted cash flows associated with foreign currency transaction exposures. We account for these forward contracts as cash flow hedges. To the extent these forward contracts meet hedge accounting criteria, changes in their fair value are not included in current earnings but are included in Accumulated Other Comprehensive Loss. These changes in fair value will subsequently be reclassified into earnings as a component of sales when the forecasted transaction occurs. The notional contract amounts for forward contracts outstanding at September 30, 2009 which have been accounted for as cash flow hedges totaled \$12.9 million. Net realized losses recognized for forward contracts accounted for as cash flow hedges approximated \$0.1 million for the three and nine months ended September 30, 2009. Net unrealized losses recognized for forward contracts outstanding which have been accounted for as cash flow hedges and which have been included in Accumulated Other Comprehensive Loss totaled \$0.1 million at September 30, 2009.



We also enter into forward contracts to exchange foreign currencies for United States dollars in order to hedge our currency transaction exposures with intercompany receivables denominated in foreign currencies. These forward contracts settle each month at month-end, at which time we enter into new forward contracts. We have not designated these forward contracts as hedges and have not applied hedge accounting to them. The notional contract amounts for forward contracts outstanding at September 30, 2009 which have not been designated as hedges totaled \$41.6 million. Net realized losses recognized in connection with those forward contracts not accounted for as hedges approximated \$1.8 million and \$3.6 million for the three and nine months ended September 30, 2009, offsetting gains on our intercompany receivables of \$1.5 million and \$3.7 million, for the three and nine months ended September 30, 2009, respectively. These gains and losses have been recorded in selling and administrative expense in the Consolidated Condensed Statements of Income.

We mark outstanding forward contracts to market. The market value for forward foreign exchange contracts outstanding at September 30, 2009 was \$0.2 million and is included in Other Current Liabilities in the Consolidated Condensed Balance Sheets.

**Fair Value Disclosure.** FASB guidance, defines fair value, establishes a framework for measuring fair value and related disclosure requirements. This guidance applies when fair value measurements are required or permitted. The guidance indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. Fair value is defined based upon an exit price model.

We adopted this guidance as of January 1, 2008, with the exception of its application to non-recurring nonfinancial assets and nonfinancial liabilities, which was delayed to fiscal years beginning after November 15, 2008, which we therefore adopted as of January 1, 2009. As of September 30, 2009, we do not have any significant non-recurring measurements of nonfinancial assets and nonfinancial liabilities.

Valuation Hierarchy. A valuation hierarchy was established for disclosure of the inputs to the valuations used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from or corroborated by observable market data through correlation. Level 3 inputs are unobservable inputs based on our own assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

Valuation Techniques. Liabilities carried at fair value and measured on a recurring basis as of September 30, 2009 consist of forward foreign exchange contracts and two embedded derivatives associated with our 2.50% convertible senior subordinated notes. The value of these liabilities was determined within Level 2 of the valuation hierarchy and was not material either individually or in the aggregate to our financial position, results of operations or cash flows.

In April 2009, the FASB issued guidance requiring interim disclosures regarding the fair values of financial instruments. This guidance requires disclosure of the methods and significant assumptions used to estimate the fair value of financial instruments on an interim basis as well as changes in the methods and significant assumptions from prior periods. This guidance, which does not change the accounting treatment for these financial instruments, was adopted during the quarter ended June 30, 2009.

The carrying amounts reported in our balance sheets for cash and cash equivalents, accounts receivable, accounts payable and long-term debt excluding the 2.50% convertible senior subordinated notes (the "Notes") approximate fair value. The fair value of the Notes approximated \$97.2 million and \$104.4 million at December 31, 2008 and September 30, 2009, respectively, based on their quoted market price. We repurchased and retired \$9.9 million of the Notes during the nine months ended September 30, 2009 for \$7.8 million and recorded a net gain of \$1.1 million on the early extinguishment of debt as further described in Note 15.

#### Note 5 - Inventories

Inventories consist of the following:

	December 31, 2008	September 30, 2009
Raw materials	\$ 55,022	\$ 46,978
Work-in-process	22,177	19,541
Finished goods	82,777	98,410
Total	<u>\$ 159,976</u>	\$ 164,929

#### Note 6 – Earnings per share

Basic earnings per share ("EPS") is computed by dividing net income by the weighted average number of common shares outstanding for the reporting period. Diluted earnings per share ("diluted EPS") gives effect to all dilutive potential shares outstanding resulting from employee share-based awards during the period. The following table sets forth the computation of basic and diluted earnings per share for the three and nine month periods ended September 30, 2008 and 2009.

		Three months ended September 30,				ths ended Iber 30,	
	2008	3		2009	 2008		2009
Net income	<u>\$</u>	9,735	\$	1,288	\$ 31,672	\$	7,182
Basic – weighted average shares outstanding	2	8,864		29,093	28,718		29,060
Effect of dilutive potential securities		551		90	 471		36
Diluted – weighted average shares outstanding	2	9,415		29,183	 29,189		29,096
Basic EPS	\$	.34	\$	.04	\$ 1.10	\$	0.25
Diluted EPS		.33		.04	1.09		0.25

The shares used in the calculation of diluted EPS exclude options and SARs to purchase shares where the exercise price was greater than the average market price of common shares for the period. Shares excluded from the calculation of diluted EPS aggregated 0.8 million and 0.9 million for the three and nine months ended September 30, 2008, respectively. Shares excluded from the calculation of diluted EPS aggregated 2.3 million and 2.5 million for the three and nine months ended September 30, 2009, respectively. Upon conversion of our 2.50% convertible senior subordinated notes (the "Notes"), the holder of each Note will receive the conversion value of the Note payable in cash up to the principal amount of the Note and CONMED common stock for the Note's conversion value in excess of such principal amount. As of September 30, 2009, our share price has not exceeded the conversion price of the Notes, therefore the conversion value was less than the principal amount of the Notes. Under the net share settlement method, there were no potential shares issuable under the Notes to be used in the calculation of diluted EPS. The maximum number of shares we may issue with respect to the Notes is 5,750,000.

## Note 7 – Goodwill and other intangible assets

The changes in the net carrying amount of goodwill for the nine months ended September 30, 2009 are as follows:

Balance as of January 1, 2009:	
Goodwill	\$ 336,934
Accumulated impairment losses	(46,689)
Goodwill, net	290,245
Adjustments to goodwill resulting from business acquisitions finalized	217
Foreign currency translation	 (83)
Balance as of September 30, 2009:	
Goodwill	337,068
Accumulated impairment losses	 (46,689)
Goodwill, net	\$ 290,379

Goodwill associated with each of our principal operating units is as follows:

	December 31, 2008	September 30, 2009
CONMED Electrosurgery	\$ 16,645	\$ 16,645
CONMED Endosurgery	42,439	42,439
CONMED Linvatec	171,437	171,354
CONMED Patient Care	59,724	59,941
	<u>\$ 290,245</u>	\$ 290,379

Other intangible assets consist of the following:

	December 31, 2008			2008	September			2009		
Amortized intangible assets:		Gross Carrying Amount	Accumulated Amortization				nulated Carryin		Gross Carrying Accu Amount Amo	
Customer relationships	\$	127,594	\$	(32,187)	\$	127,594	\$	(35,412)		
Patents and other intangible assets		40,714		(28,526)		41,552		(29,977)		
Unamortized intangible assets:										
Trademarks and tradenames		88,344		-		88,344		-		
	\$	256,652	\$	(60,713)	\$	257,490	\$	(65,389)		

Other intangible assets primarily represent allocations of purchase price to identifiable intangible assets of acquired businesses. The weighted average amortization period for intangible assets which are amortized is 24 years. Customer relationships are being amortized over a weighted average life of 32 years. Patents and other intangible assets are being amortized over a weighted average life of 13 years.

Amortization expense related to intangible assets which are subject to amortization totaled \$1,573 and \$4,676 in the three and nine months ended September 30, 2009, respectively, and \$1,550 and \$4,657 in the three and nine months ended September 30, 2008, respectively, and is included in selling and administrative expense on the consolidated condensed statement of income.

The estimated amortization expense for the year ending December 31, 2009, including the nine month period ended September 30, 2009 and for each of the five succeeding years is as follows:

2009	6,237
2010	6,154
2011	5,957
2012	5,902
2013	5,506
2014	4,940

#### Note 8 — Guarantees

We provide warranties on certain of our products at the time of sale. The standard warranty period for our capital and reusable equipment is generally one year. Liability under service and warranty policies is based upon a review of historical warranty and service claim experience. Adjustments are made to accruals as claim data and historical experience warrant.

Changes in the carrying amount of service and product warranties for the nine months ended September 30, are as follows:

	2008	2009		
Balance as of January 1,	\$ 3,306	\$ 3,341		
Provision for warranties	2,699	2,722		
Claims made	 (2,699)	 (2,728)		
Balance as of September 30,	\$ 3,306	\$ 3,335		

## Note 9 – Pension plan

Net periodic pension costs consist of the following:

	Three months ended September 30,			Nine mon Septem			
		2008		2009	 2008		2009
Service cost	\$	1,536	\$	46	\$ 4,751	\$	1,840
Interest cost on projected benefit obligation		843		927	2,606		2,993
Expected return on plan assets		(845)		(939)	(2,614)		(2,877)
Net amortization and deferral		142		314	285		1,226
Curtailment gain		-		-	-		(4,368)
Net periodic pension cost (gain)	\$	1,676	\$	348	\$ 5,028	\$	(1,186)

During the first quarter of 2009, the Company announced the freezing of benefit accruals under the defined benefit pension plan for United States employees ("the Plan") effective May 14, 2009. As a result, the Company recorded a curtailment gain of \$4.4 million and a reduction in accrued pension of \$11.4 million which is included in other long term liabilities.

We are required to contribute approximately \$3.0 million to the Plan in 2009 and have contributed \$4.1 million during the nine months ended September 30, 2009. We do not expect to make any further contributions to the pension plan for 2009.

## Note 10 - Other expense

Other expense consists of the following:

	Three mor Septem 008	 		ths ended Iber 30, 2009	
New plant/facility consolidation costs	\$ 709	\$ 1,118	\$ 709	\$	2,398
CONMED Endoscopic Technologies division consolidation costs	-	339	-		339
Product recall	-	5,992	-		5,992
Net pension gain	 -	 -	 -		(1,882)
Other expense	\$ 709	\$ 7,449	\$ 709	\$	6,847

During the nine months ended September 30, 2009 we incurred \$11.2 million in restructuring costs of which \$2.4 million (including \$1.1 million in the third quarter of 2009) have been recorded in other expense and include charges related to the consolidation of our distribution centers. The remaining \$8.8 million (including \$2.2 million in the third quarter of 2009) in restructuring costs have been charged to cost of goods sold and represent startup activities associated with a new manufacturing facility in Chihuahua, Mexico and the closure of two Utica, New York area manufacturing facilities (see Note 14).

During the third quarter of 2009, we began the process of consolidating the administrative offices of the CONMED Endoscopic Technologies division from its offices in Chelmsford, Massachusetts to our Corporate headquarters in Utica, New York. The sales force and product portfolio remain unchanged and CONMED Endoscopic Technologies continues to operate as a separate division of the Company. We incurred \$0.3 million in costs, including severance and other transition costs, in the third quarter of 2009, related to the consolidation. We expect to incur total costs associated with the consolidation, including lease termination, severance and other transitional costs, approximating \$2.2 million. The divisional consolidation is expected to be substantially completed during the fourth quarter of 2009.

During the third quarter of 2009, we announced a voluntary recall of certain model numbers of the PRO5 & PRO6 series battery handpieces and certain lots of the MC5057 Universal Cable used with certain of CONMED Linvatec's powered handpieces. Current models of products are not affected. The cost of this recall is expected to be approximately \$6.0 million and we have recorded this cost in the third quarter of 2009. We do not expect any further costs associated with this recall.

During the first quarter of 2009, we elected to freeze benefit accruals under the defined benefit pension plan for United States employees, effective May 14, 2009. As a result, we recorded a net pension gain of \$1.9 million in the first quarter of 2009 associated with the elimination of future benefit accruals under the pension plan (see Note 9).

#### Note 11 — Business Segments and Geographic Areas

CONMED conducts its business through five principal operating segments, CONMED Endoscopic Technologies, CONMED Endosurgery, CONMED Electrosurgery, CONMED Linvatec and CONMED Patient Care. We believe each of our segments are similar in the nature of products, production processes, customer base, distribution methods and regulatory environment. Our CONMED Endosurgery, CONMED Electrosurgery and CONMED Linvatec operating segments also have similar economic characteristics and therefore qualify for aggregation. Our CONMED Patient Care and CONMED Endoscopic Technologies operating segments do not qualify for aggregation since their economic characteristics do not meet the criteria for aggregation as a result of the lower overall operating income (loss) in these segments.

CONMED Endosurgery, CONMED Electrosurgery and CONMED Linvatec consist of a single aggregated segment comprising a complete line of endo-mechanical instrumentation for minimally invasive laparoscopic procedures, electrosurgical generators and related surgical instruments, arthroscopic instrumentation for use in orthopedic surgery and small bone, large bone and specialty powered surgical instruments. CONMED Patient Care product offerings include a line of vital signs and cardiac monitoring products as well as suction instruments and tubing for use in the operating room. CONMED Endoscopic Technologies product offerings include a comprehensive line of minimally invasive endoscopic diagnostic and therapeutic instruments used in procedures in the digestive tract.

The following is net sales information by product line and reportable segment:

	Three months ended September 30,			Nine mon Septerr	 	
		2008		2009	 2008	 2009
Arthroscopy	\$	69,507	\$	68,669	\$ 221,681	\$ 194,125
Powered Surgical Instruments		38,807		37,312	 119,106	 103,586
CONMED Linvatec		108,314	_	105,981	 340,787	 297,711
CONMED Electrosurgery		23,567		24,043	76,207	69,112
CONMED Endosurgery		15,764		15,938	48,249	47,788
CONMED Linvatec, Endosurgery and Electrosurgery		147,645	_	145,962	465,243	414,611
CONMED Patient Care		18,800		17,312	58,918	52,748
CONMED Endoscopic Technologies		12,964		12,201	 38,776	 36,747
Total	\$	179,409	\$	175,475	\$ 562,937	\$ 504,106

Total assets, capital expenditures, depreciation and amortization information are not available by segment.

The following is a reconciliation between segment operating income and income before income taxes:

	Three months ended September 30,			Nine mon Septem			
		2008		2009	 2008		2009
CONMED Linvatec, Endosurgery and Electrosurgery	\$	21,513	\$	13,139	\$ 76,688	\$	40,401
CONMED Patient Care		854		592	1,997		(1,030)
CONMED Endoscopic Technologies		(1,764)		(323)	(6,609)		(3,546)
Corporate		(3,060)		(8,406)	(10,841)		(18,442)
Income from Operations		17,543		5,002	61,235		17,383
Gain on early extinguishment of debt		-		-	-		1,083
Amortization of debt discount		1,243		1,018	3,667		3,076
Interest expense		2,444		2,042	 8,057		5,297
Total income before income taxes	\$	13,856	\$	1,942	\$ 49,511	\$	10,093

#### Note 12 - Legal proceedings

From time to time, we are a defendant in certain lawsuits alleging product liability, patent infringement, or other claims incurred in the ordinary course of business. Likewise, from time to time, the Company may receive a subpoena from a government agency such as the Equal Employment Opportunity Commission, Occupational Safety and Health Administration, the Department of Labor, the Treasury Department, and other federal and state agencies or foreign governments or government agencies. These subpoena may or may not be routine inquiries, or may begin as routine inquiries and over time develop into enforcement actions of various types. The product liability claims are generally covered by various insurance policies, subject to certain deductible amounts, maximum policy limits and certain exclusions in the respective policies or required as a matter of law. In some cases we may be entitled to indemnification by third parties. When there is no insurance coverage, as would typically be the case primarily in lawsuits alleging patent infringement or in connection with certain government investigations, or indemnification obligation of a third party we establish reserves sufficient to cover probable losses associated with such claims. We do not expect that the resolution of any pending claims or investigations, or the costs associated with responding to such claims or investigations, especially claims and investigations not covered by insurance, will not have a material adverse effect on our future performance.

Manufacturers of medical products may face exposure to significant product liability claims. To date, we have not experienced any product liability claims that are material to our financial statements or condition, but any such claims arising in the future could have a material adverse effect on our business or results of operations. We currently maintain commercial product liability insurance of \$25 million per incident and \$25 million in the aggregate annually, which we believe is adequate. This coverage is on a claims-made basis. There can be no assurance that claims will not exceed insurance coverage, that the carriers will be solvent or that such insurance will be available to us in the future at a reasonable cost.

Our operations are subject, and in the past have been subject, to a number of environmental laws and regulations governing, among other things, air emissions, wastewater discharges, the use, handling and disposal of hazardous substances and wastes, soil and groundwater remediation and employee health and safety. In some jurisdictions environmental requirements may be expected to become more stringent in the future. In the United States certain environmental laws can impose liability for the entire cost of site restoration upon each of the parties that may have contributed to conditions at the site regardless of fault or the lawfulness of the party's activities. While we do not believe that the present costs of environmental compliance and remediation are material, there can be no assurance that future compliance or remedial obligations could not have a material adverse effect on our financial condition, results of operations or cash flows.

On April 7, 2006, CONMED received a copy of a complaint filed in the United States District for the Northern District of New York on behalf of a purported class of former CONMED Linvatec sales representatives. The complaint alleges that the former sales representatives were entitled to, but did not receive, severance in 2003 when CONMED Linvatec restructured its distribution channels. The range of loss associated with this complaint ranges from \$0 to \$3.0 million, not including any interest, fees or costs that might be awarded if the five named plaintiffs were to prevail on their own behalf as well as on behalf of the approximately 70 (or 90 as alleged by the plaintiffs) other members of the purported class. CONMED Linvatec did not generally pay severance during the 2003 restructuring because the former sales representatives were offered sales positions with CONMED Linvatec's new manufacturer's representatives. Other than three of the five named plaintiffs in the class action, nearly all of CONMED Linvatec's former sales representatives accepted such positions.

The Company's motions to dismiss and for summary judgment, which were heard at a hearing held on January 5, 2007, were denied by a Memorandum Decision and Order dated May 22, 2007. The District Court also granted the plaintiffs' motion to certify a class of former CONMED Linvatec sales representatives whose employment with CONMED Linvatec was involuntarily terminated in 2003 and who did not receive severance benefits. With discovery essentially completed, on July 21, 2008, the Company filed motions seeking summary judgment and to decertify the class. In addition, on July 21, 2008, Plaintiffs filed a motion seeking summary judgment. These motions were submitted for decision on August 26, 2008. There is no fixed time frame within which the Court is required to rule on the motions. The Company believes there is no merit to the claims asserted in the Complaint, and plans to vigorously defend the case. There can be no assurance, however, that the Company will prevail in the litigation.

#### Note 13 – New accounting pronouncements

In December 2008, the FASB issued guidance on an employer's disclosures about plan assets of a defined benefit pension plan. This guidance is effective for our year ending December 31, 2009.

In June 2009, the FASB issued guidance which requires additional disclosures about the transfer and derecognition of financial assets, eliminates the concept of qualifying special-purpose entities, creates more stringent conditions for reporting a transfer of a portion of a financial asset as a sale, clarifies other sale-accounting criteria, and changes the initial measurement of a transferor's interest in transferred financial assets. This guidance is effective for fiscal years beginning after November 15, 2009. We believe our current off balance sheet arrangement in which a wholly-owned, bankruptcy-remote, special purpose subsidiary of CONMED Corporation sells an undivided percentage ownership interest in receivables to a bank under an accounts receivable sales agreement, will no longer be permitted to be accounted for as a sale and reduction in accounts receivable beginning in 2010. As a result, accounts receivable sold under the agreement (which aggregated \$39.0 million at September 30, 2009) would be recorded as additional borrowings rather than as a reduction in accounts receivable. There will be no impact to the results of operations.

In June 2009, the FASB issued the FASB Accounting Standards Codification ("Codification"). The Codification became the single source for all authoritative GAAP recognized by the FASB and has been applied to financial statements issued for periods ending after September 15, 2009. The Codification does not change GAAP and will not have an effect on our financial position, results of operations or liquidity.

#### Note 14 – Restructuring

During the second quarter of 2008, we announced a plan to restructure certain of our operations. The restructuring plan includes the closure of two manufacturing facilities located in the Utica, New York area totaling approximately 200,000 square feet with manufacturing to be transferred into either our Corporate headquarters location in Utica, New York or into a newly constructed leased manufacturing facility in Chihuahua, Mexico. In addition, manufacturing previously done by a contract manufacturing facility in Juarez, Mexico has been transferred in-house to the Chihuahua facility. Finally, certain domestic distribution activities are being centralized in a new leased consolidated distribution center in Atlanta, Georgia. We believe our restructuring plan will reduce our cost base by consolidating our Utica, New York operations into a single facility and expanding our lower cost Mexican operations, as well as improve service to our customers by shipping orders from more centralized distribution centers. The transition of manufacturing operations and consolidation of distribution activities began in the third quarter of 2008 and is expected to be largely completed by the fourth quarter of 2009.

In conjunction with our restructuring plan, we considered FASB guidance which requires that long-lived assets be tested for recoverability whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. Based on the announced restructuring plan, our current expectation is that it is more likely than not, that the two manufacturing facilities located in the Utica, New York area scheduled to be closed as a result of the restructuring plan, will be sold prior to the end of their previously estimated useful lives. Even though we expect to sell these facilities prior to the end of their useful lives, we do not believe that at present we meet the criteria to designate these assets as held for sale and accordingly we have tested them for impairment under the guidance for long-lived assets to be held and used. We performed our impairment testing on the two manufacturing facilities scheduled to close under the restructuring plan by comparing future cash flows expected to be generated by these facilities (undiscounted and without interest charges) against their carrying amounts (\$2.1 million and \$0.9 million, respectively, as of September 30, 2009). Since future cash flows expected to be generated by these facilities exceeds their carrying amounts, we do not believe any impairment exists at this time. However, we cannot be certain an impairment charge will not be taken in the future when the facilities are no longer in use.

As of September 30, 2009, we have incurred \$15.2 million (including \$3.3 million and \$11.2 million, in the quarterly period and nine months ended September 30, 2009, respectively) in costs associated with the restructuring.

Approximately \$11.2 million (including \$2.2 million and \$8.8 million, in the quarterly period and nine months ended September 30, 2009, respectively) of the total \$15.2 million in restructuring costs have been charged to cost of goods sold. The \$11.2 million charged to cost of goods sold includes \$5.3 million in under utilization of production facilities (including \$0.7 million and \$4.2 million, in the quarterly period and nine months ended September 30, 2009, respectively), \$1.4 million in accelerated depreciation (including \$0.3 million and \$1.0 million, in the quarterly period and nine months ended September 30, 2009, respectively), \$1.6 million in severance related charges (including \$0.5 million and \$1.5 million, in the quarterly period and nine months ended September 30, 2009, respectively), and \$2.9 million in other charges (including \$0.7 million and \$2.1 million, in the quarterly period and nine months ended September 30, 2009, respectively).

The remaining \$4.0 million (including \$1.1 million and \$2.4 million, in the quarterly period and nine months ended September 30, 2009, respectively) in restructuring costs have been recorded in other expense and primarily include severance, lease and other charges related to the consolidation of our distribution centers.

As our restructuring plan progresses, we will incur additional charges, including employee termination and other exit costs. Based on the criteria contained within FASB guidance, no accrual for such costs has been made at this time.

We estimate the total costs of the restructuring plan will approximate \$13.6 million during 2009, including \$2.7 million related to employee termination costs, \$4.6 million in expense related to abnormally low production levels at certain of our plants (as we transfer production to alternate sites), \$2.0 million in accelerated depreciation at one of the two Utica, New York area facilities which are expected to close and \$4.3 million in other restructuring related activities. We estimate approximately \$2.7 million of the total anticipated \$13.6 million in restructuring costs will be reported in other expense with the remaining \$10.9 million charged to cost of goods sold. The restructuring plan impacts Corporate manufacturing and distribution facilities which support multiple reporting segments. As a result, costs associated with the restructuring plan will be reflected in the Corporate line within our business segment reporting.

#### Note 15 – Convertible senior subordinated notes

In May 2008, the FASB issued guidance which specifies that issuers of convertible debt instruments that permit or require the issuer to pay cash upon conversion should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. The Company is required to apply the guidance retrospectively to all past periods presented. We adopted this guidance on January 1, 2009.

We have outstanding \$115.1 million in 2.50% convertible senior subordinated notes due 2024 ("the Notes"). The Notes represent subordinated unsecured obligations and are convertible under certain circumstances, as defined in the bond indenture, into a combination of cash and CONMED common stock. Upon conversion, the holder of each Note will receive the conversion value of the Note payable in cash up to the principal amount of the Note and CONMED common stock for the Note's conversion value in excess of such principal amount. Amounts in excess of the principal amount are at an initial conversion rate, subject to adjustment, of 26.1849 shares per \$1,000 principal amount of the Note (which represents an initial conversion price of \$38.19 per share). As of September 30, 2009, there was no value assigned to the conversion feature because the Company's share price was below the conversion price. The Notes mature on November 15, 2024 and are not redeemable by us prior to November 15, 2011. Holders of the Notes will be able to require that we repurchase some or all of the Notes on November 15, 2011, 2014 and 2019 provided the terms of the indenture are satisfied.

The Notes contain two embedded derivatives. The embedded derivatives are recorded at fair value in other long-term liabilities and changes in their value are recorded through the consolidated statements of operations. The embedded derivatives have a nominal value, and it is our belief that any change in their fair value would not have a material adverse effect on our business, financial condition, results of operations or cash flows.

Our effective borrowing rate for nonconvertible debt at the time of issuance of the Notes was estimated to be 6.67%, which resulted in \$34.6 million of the \$150.0 million aggregate principal amount of Notes issued, or \$21.8 million after taxes, being attributable to equity. For the three months ended September 30, 2008 and 2009, we have recorded interest expense related to the amortization of debt discount on the Notes of \$1.2 million and \$1.0 million, respectively, at the effective interest rate of 6.67%. For the nine months ended September 30, 2008 and 2009, we have recorded interest expense related to the amortization of debt discount on the Notes of \$3.7 million and \$3.1 million, respectively, at the effective interest rate of 6.67%. The debt discount on the Notes is being amortized through November 2011. For the three months ended September 30, 2008 and 2009, we have recorded interest expense on the Notes of \$0.9 million and \$0.7 million, respectively, at the contractual coupon rate of 2.50%. For the nine months ended September 30, 2008 and 2009, we have recorded interest expense on the Notes of \$2.8 million and \$2.2 million, respectively, at the contractual coupon rate of 2.50%.

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The following table illustrates the effects of adopting the new guidance on each Consolidated Condensed Balance Sheet line item as of December 31, 2008:

	Originally Reported	 As Adjusted	Effect Change
Long-term debt	\$ 196,190	\$ 182,739	\$ (13,451)
Deferred income taxes	83,498	88,468	4,970
Total liabilities	399,927	391,446	(8,481)
Paid-in capital	292,251	313,830	21,579
Retained earnings	327,471	314,373	(13,098)
Total shareholders' equity	531,734	540,215	8,481

The following tables illustrate the effects of adopting the new guidance on each Consolidated Condensed Statement of Income for the three and nine months ended September 30, 2008 and Consolidated Condensed Statement of Cash Flows line item for the nine months ended September 30, 2008:

	Originally eported	A	As Adjusted	Effect Change
Consolidated condensed statement of income for the three months ended September 30, 2008:				
Amortization of debt discount	\$ -	\$	1,243	\$ 1,243
Income before income taxes	15,099		13,856	(1,243)
Provision for income taxes	4,580		4,121	(459)
Net income	10,519		9,735	(784)
EPS:				
Basic	\$ .36		.34	\$ (.02)
Diluted	.36		.33	(.03)

Consolidated condensed statement of income for the nine months ended September 30, 2008:

Amortization of debt discount	\$ - \$	3,667	\$ 3,667
	<b>53</b> 1 <b>5</b> 0	10 511	
Income before income taxes	53,178	49,511	(3,667)
Provision for income taxes	19,194	17,839	(1,355)
Net income	33,984	31,672	(2,312)
EPS:			
Basic	\$ 1.18	1.10	\$ (.08)
Diluted	1.16	1.09	(.07)

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#### Consolidated condensed statement of cash flow:

Net income	33,984	31,672	(2,312)
Amortization of debt discount	-	3,667	3,667
Deferred income taxes	17,981	16,626	(1,355)

Amounts recognized in the consolidated condensed balance sheets consist of the following:

	Dec	ember 31, 2008	Sep	tember 30, 2009
Principal value of the Notes	\$	125,000	\$	115,093
Unamortized discount		(13,451)		(9,359)
Carrying value of the Notes	\$	111,549	\$	105,734
Equity component	\$	21,579	\$	21,491

During the nine months ended September 30, 2009, we repurchased and retired \$9.9 million of the Notes for \$7.8 million and recorded a gain on the early extinguishment of debt of \$1.1 million net of the write-offs of \$0.1 million in unamortized deferred financing costs and \$1.0 million in unamortized debt discount.

## <u>Note 16 – Subsequent events</u>

We evaluated subsequent events through November 2, 2009, the date the financial statements have been issued.

#### Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Forward-Looking Statements**

In this Report on Form 10-Q, we make forward-looking statements about our financial condition, results of operations and business. Forward-looking statements are statements made by us concerning events that may or may not occur in the future. These statements may be made directly in this document or may be "incorporated by reference" from other documents. Such statements may be identified by the use of words such as "anticipates", "expects", "estimates", "intends" and "believes" and variations thereof and other terms of similar meaning.

#### Forward-Looking Statements are not Guarantees of Future Performance

Forward-looking statements involve known and unknown risks, uncertainties and other factors, including those that may cause our actual results, performance or achievements, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors include those identified under "Risk Factors" in our Annual Report on Form 10-K for the year-ended December 31, 2008 and the following, among others:

- general economic and business conditions;
- changes in foreign exchange and interest rates;
- cyclical customer purchasing patterns due to budgetary and other constraints;
- changes in customer preferences;
- competition;
- changes in technology;
- the introduction and acceptance of new products;
- the ability to evaluate, finance and integrate acquired businesses, products and companies;
- changes in business strategy;
- the availability and cost of materials;
- the possibility that United States or foreign regulatory and/or administrative agencies may initiate enforcement actions against us or our distributors;
- future levels of indebtedness and capital spending;
- quality of our management and business abilities and the judgment of our personnel;
- the availability, terms and deployment of capital;
- the risk of litigation, especially patent litigation as well as the cost associated with patent and other litigation; and
- changes in regulatory requirements.

See "Management's Discussion and Analysis of Financial Condition and Results of Operations" below and "Risk Factors" and "Business" in our Annual Report on Form 10-K for the year-ended December 31, 2008 for a further discussion of these factors. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. We do not undertake any obligation to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date of this Quarterly Report on Form 10-Q or to reflect the occurrence of unanticipated events.



#### **Overview:**

CONMED Corporation ("CONMED", the "Company", "we" or "us") is a medical technology company with six principal product lines. These product lines and the percentage of consolidated revenues associated with each, are as follows:

		Three months ended September 30,		ended · 30,
	2008	2009	2008	2009
Arthroscopy	38.7%	39.1%	39.4%	38.5%
Powered Surgical Instruments	21.6	21.2	21.1	20.5
Electrosurgery	13.2	13.7	13.5	13.7
Endosurgery	8.8	9.1	8.6	9.5
Patient Care	10.5	9.9	10.5	10.5
Endoscopic Technologies	7.2	7.0	6.9	7.3
Consolidated Net Sales	100.0%	100.0%	100.0%	100.0%

A significant amount of our products are used in surgical procedures with the majority of our revenues derived from the sale of disposable products. We manufacture substantially all of our products in facilities located in the United States, Mexico, and Finland. We market our products both domestically and internationally directly to customers and through distributors. International sales represent a significant portion of our business. During the three and nine months ended September 30, 2009, sales to purchasers outside of the United States accounted for 44.0% and 44.4%, respectively, of total net sales.

## **Business Environment and Opportunities**

The aging of the worldwide population along with lifestyle changes, continued cost containment pressures on healthcare systems and the desire of clinicians and administrators to use less invasive (or noninvasive) procedures are important trends which are driving the long-term growth in our industry. We believe that with our broad product offering of high quality surgical and patient care products, we can capitalize on this growth for the benefit of the Company and our shareholders.

In order to further our growth prospects, we have historically used strategic business acquisitions and exclusive distribution relationships to continue to diversify our product offerings, increase our market share and realize economies of scale.

We have a variety of research and development initiatives focused in each of our principal product lines as c ontinued innovation and commercialization of new proprietary products and processes are essential elements of our long-term growth strategy. Our reputation as an innovator is exemplified by recent new product introductions, which include the CONMED Linvate Shoulder Restoration System, a comprehensive system for rotator cuff repair; the Zen<sup>TM</sup> Wireless Footswitch and Adaptor, incorporating the power of Zigbee® communications technology to provide three pedal control of CONMED Linvatec control consoles and hand pieces; the ReAct<sup>TM</sup> Arthroscopic Shaver Blades which have the ability to reciprocate while rotating; MPower® 2, the latest in our next generation of battery power systems for large bone and small bone orthopedic surgery; the VP1600 Digital Documentation System, a 1080p digital still capture unit which enables users to save and print the highest quality medical images, and our Endotracheal Cardiac Output Monitor, which provides an innovative alternative to catheter monitoring of cardiac output.

#### **Business Challenges**

Given significant volatility in the financial markets and foreign currency exchange rates and depressed economic conditions in both domestic and international markets, 2009 has presented significant business challenges. While we are cautiously optimistic that the overall economic outlook is improving, we still expect 2009 total revenues to be lower by approximately 8% as compared to 2008 levels, reflecting lower sales volumes, especially of our capital products, and a significant unfavorable impact from foreign currency translation due to a stronger United States dollar as compared with currencies such as the Euro. We will continue to monitor and manage the impact of the overall economic environment on the Company.

We are in the process of executing our operational restructuring plan which began in the third quarter of 2008. The restructuring plan includes the closure of two manufacturing facilities located in the Utica, New York area with manufacturing to be transferred into either our Corporate headquarters location in Utica, New York or into a newly constructed leased manufacturing facility in Chihuahua, Mexico. In addition, manufacturing that was done by a contract manufacturing facility in Juarez, Mexico has been transferred in-house to the Chihuahua facility. Finally, certain domestic distribution activities are being centralized in a new leased consolidated distribution center in Atlanta, Georgia. We believe the successful execution of our restructuring plan will lower our costs by consolidating our Utica, New York operations into a single facility and expanding our lower cost Mexican operations, as well as improve service to our customers by shipping orders from more centralized distribution centers. We expect the transition of manufacturing operations and consolidation of distribution activities to be largely completed by the fourth quarter of 2009. However, we cannot be certain such activities will be completed in the estimated time period or that planned cost savings will be achieved.

Our CONMED Endoscopic Technologies operating segment has suffered from sales declines and operating losses since its acquisition from C.R. Bard in September 2004. We have corrected the operational issues associated with product shortages that resulted following the acquisition of the Endoscopic Technologies business and have begun consolidating the administrative functions of the Endoscopic Technologies business from Chelmsford, Massachusetts to our Corporate Headquarters in Utica, New York. We believe by reducing costs while continuing to invest in new product development, we can achieve increased sales and ensure a return to profitability.

Our facilities are subject to periodic inspection by the United States Food and Drug Administration ("FDA") and foreign regulatory agencies for, among other things, conformance to Quality System Regulation and Current Good Manufacturing Practice ("CGMP") requirements. We are committed to the principles and strategies of systems-based quality management for improved CGMP compliance, operational performance and efficiencies through our Company-wide quality systems initiative. However, there can be no assurance that our actions will ensure that we will not receive a warning letter or other regulatory action which may include consent decrees or fines.

#### **Critical Accounting Estimates**

Preparation of our financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Note 1 to the consolidated financial statements in our Annual Report on Form 10-K for the year-ended December 31, 2008 describes the significant accounting policies used in preparation of the consolidated financial statements. The most significant areas involving management judgments and estimates are described below and are considered by management to be critical to understanding the financial condition and results of operations of CONMED Corporation. There have been no significant changes in our critical accounting estimates during the third quarter of 2009.

#### **Revenue Recognition**

Revenue is recognized when title has been transferred to the customer which is at the time of shipment. The following policies apply to our major categories of revenue transactions:

- Sales to customers are evidenced by firm purchase orders. Title and the risks and rewards of ownership are transferred to the customer when product is shipped under our stated shipping terms. Payment by the customer is due under fixed payment terms.
- We place certain of our capital equipment with customers in return for commitments to purchase single-use products over time periods generally ranging from one to three years. In these circumstances, no revenue is recognized upon capital equipment shipment and we recognize revenue upon the single-use product shipment. The cost of the equipment is amortized over the term of the individual commitment agreements.
- Product returns are only accepted at the discretion of the Company and in accordance with our "Returned Goods Policy". Historically the level of product returns has not been significant. We accrue for sales returns, rebates and allowances based upon an analysis of historical customer returns and credits, rebates, discounts and current market conditions.
- Our terms of sale to customers generally do not include any obligations to perform future services. Limited warranties are provided for capital equipment sales and provisions for warranty are provided at the time of product sale based upon an analysis of historical data.
- Amounts billed to customers related to shipping and handling have been included in net sales. Shipping and handling costs are included in selling and administrative expense.
- We sell to a diversified base of customers around the world and, therefore, believe there is no material concentration of credit risk.

We assess the risk of loss on accounts receivable and adjust the allowance for doubtful accounts based on this risk assessment. Historically, losses on accounts receivable have not been material. Management believes that the allowance for doubtful accounts of \$1.1 million at September 30, 2009 is adequate to provide for probable losses resulting from accounts receivable.

#### **Inventory Reserves**

We maintain reserves for excess and obsolete inventory resulting from the inability to sell our products at prices in excess of current carrying costs. The markets in which we operate are highly competitive, with new products and surgical procedures introduced on an on-going basis. Such marketplace changes may result in our products becoming obsolete. We make estimates regarding the future recoverability of the costs of our products and record a provision for excess and obsolete inventories based on historical experience, expiration of sterilization dates and expected future trends. If actual product life cycles, product demand or acceptance of new product introductions are less favorable than projected by management, additional inventory writedowns may be required. We believe that our current inventory reserves are adequate.

#### **Goodwill and Intangible Assets**

We have a history of growth through acquisitions. Assets and liabilities of acquired businesses are recorded at their estimated fair values as of the date of acquisition. Goodwill represents costs in excess of fair values assigned to the underlying net assets of acquired businesses. Other intangible assets primarily represent allocations of purchase price to identifiable intangible assets of acquired businesses. We have accumulated goodwill of \$290.4 million and other intangible assets of \$192.1 million as of September 30, 2009.

In accordance with FASB guidance, goodwill and intangible assets deemed to have indefinite lives are not amortized, but are subject to at least annual impairment testing. It is our policy to perform our annual impairment testing in the fourth quarter. The identification and measurement of goodwill impairment involves the estimation of the fair value of our reporting units. Estimates of fair value are based on the best information available as of the date of the assessment, which primarily incorporate management assumptions about expected future cash flows and other valuation techniques. Future cash flows may be affected by changes in industry or market conditions or the rate and extent to which anticipated synergies or cost savings are realized with newly acquired entities. We last completed our goodwill impairment testing as of October 1, 2008 and determined that no impairment existed at that date. Our CONMED Patient Care operating segment has the least excess of fair value over invested capital of our reporting units, although a 10% decrease in the estimated fair value of any of our reporting units at the date of our 2008 assessment would not have resulted in a goodwill impairment charge. We continue to monitor events and circumstances for triggering events which would more likely than not reduce the fair value of any of our reporting units and require us to perform impairment testing.

Intangible assets with a finite life are amortized over the estimated useful life of the asset and are evaluated each reporting period to determine whether events and circumstances warrant a revision to the remaining period of amortization. Intangible assets subject to amortization are reviewed for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. The carrying amount of an intangible asset subject to amortization is not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from the use of the asset. An impairment loss is recognized by reducing the carrying amount of the intangible asset to its current fair value.

Customer relationship assets arose principally as a result of the 1997 acquisition of Linvatec Corporation. These assets represent the acquisition date fair value of existing customer relationships based on the after-tax income expected to be derived during their estimated remaining useful life. The useful lives of these customer relationships were not and are not limited by contract or any economic, regulatory or other known factors. The estimated useful life of the Linvatec customer relationship assets was determined as of the date of acquisition as a result of a study of the observed pattern of historical revenue attrition during the 5 years immediately preceding the acquisition of Linvatec Corporation. This observed attrition pattern was then applied to the existing customer relationships to derive the future expected retirement of the customer relationships. This analysis indicated an annual attrition rate of 2.6%. Assuming an exponential attrition pattern, this equated to an average remaining useful life of approximately 38 years for the Linvatec customer relationship assets. Customer relationship intangible assets arising as a result of other business acquisitions are being amortized over a weighted average life of 17 years. The weighted average life for customer relationship assets in aggregate is 32 years.

We evaluate the remaining useful life of our customer relationship intangible assets each reporting period in order to determine whether events and circumstances warrant a revision to the remaining period of amortization. In order to further evaluate the remaining useful life of our customer relationship intangible assets, we perform an annual analysis and assessment of actual customer attrition and activity. This assessment includes a comparison of customer activity since the acquisition date and review of customer attrition rates. In the event that our analysis of actual customer attrition rates indicates a level of attrition that is in excess of that which was originally contemplated, we would change the estimated useful life of the related customer relationship asset with the remaining carrying amount amortized prospectively over the revised remaining useful life.

We test our customer relationship assets for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Factors specific to our customer relationship assets which might lead to an impairment charge include a significant increase in the annual customer attrition rate or otherwise significant loss of customers, significant decreases in sales or current-period operating or cash flow losses or a projection or forecast of losses. We do not believe that there have been events or changes in circumstances which would indicate the carrying amount of our customer relationship assets might not be recoverable.

### **Pension Plan**

We sponsor a defined benefit pension plan ("the plan") covering substantially all our United States-based employees. Major assumptions used in accounting for the plan include the discount rate, expected return on plan assets, rate of increase in employee compensation levels and expected mortality. Assumptions are determined based on Company data and appropriate market indicators, and are evaluated annually as of the plan's measurement date. A change in any of these assumptions would have an effect on net periodic pension costs reported in the consolidated financial statements.

During the first quarter of 2009, we elected to freeze benefit accruals under the plan effective May 14, 2009. As a result, we recorded a curtailment gain of \$4.4 million and a reduction in accrued pension of \$11.4 million which is included in other long term liabilities. See Note 9 to the Consolidated Condensed Financial Statements.

The weighted-average discount rate used to measure pension liabilities and costs is set by reference to the Citigroup Pension Liability Index. However, this index gives only an indication of the appropriate discount rate because the cash flows of the bonds comprising the index do not match the projected benefit payment stream of the plan precisely. For this reason, we also consider the individual characteristics of the plan, such as projected cash flow patterns and payment durations, when setting the discount rate. This discount rate, which is used in determining pension expense, increased from 5.90% in 2008 to 6.48% in the first quarter of 2009. The discount rate used for purposes of remeasuring plan liabilities and costs as of the date of the plan freeze was 7.30%.

We have used an expected rate of return on pension plan assets of 8.0% for purposes of determining the net periodic pension benefit cost. In determining the expected return on pension plan assets, we consider the relative weighting of plan assets, the historical performance of total plan assets and individual asset classes and economic and other indicators of future performance. In addition, we consult with financial and investment management professionals in developing appropriate targeted rates of return.

We have estimated our rate of increase in employee compensation levels at 3.5% consistent with our internal budgeting.

For the third quarter of 2009 we recorded pension expense of \$0.3 million. For the nine months ending September 30, 2009 we recorded a net pension gain of \$1.2 million (including a \$4.4 million curtailment gain and pension expense of \$3.2 million). Pension expense for the full year 2009 is estimated at a gain of \$0.9 million (including a \$4.4 million curtailment gain and pension expense of \$3.5 million) compared to a \$6.9 million charge in 2008. The reduction in estimated pension expense in 2009 as compared with 2008 is due to the freeze in benefit accruals.

We have recorded additional expense of approximately 1.0 million and 3.0 million in the three and nine months ending September 30, 2009 related to an additional employer 401(k) contribution which is intended to offset some of the impact on employees of the freeze in pension benefit accruals. We expect the full year 2009 cost of the additional employer 401(k) contribution to approximate 4.0 million.

#### **Stock Based Compensation**

All share-based payments to employees, including grants of employee stock options, restricted stock units, and stock appreciation rights are recognized in the financial statements based on their fair values. Compensation expense is recognized using a straight-line method over the vesting period.

## **Income Taxes**

The recorded future tax benefit arising from net deductible temporary differences and tax carryforwards is approximately \$32.3 million at September 30, 2009. Management believes that our earnings during the periods when the temporary differences become deductible will be sufficient to realize the related future income tax benefits.

We operate in multiple taxing jurisdictions, both within and outside the United States. We face audits from these various tax authorities regarding the amount of taxes due. Such audits can involve complex issues and may require an extended period of time to resolve. The Internal Revenue Service ("IRS") has completed examinations of our United States federal income tax returns through 2007. Tax years subsequent to 2007 are subject to future examination.

We have established a valuation allowance to reflect the uncertainty of realizing the benefits of certain net operating loss carryforwards recognized in connection with an acquisition. Effective January 1, 2009, changes in deferred tax valuation allowances and income tax uncertainties after the acquisition date, including those associated with acquisitions that closed prior to this effective date, generally will affect income tax expense. In assessing the need for a valuation allowance, we estimate future taxable income, considering the feasibility of ongoing tax planning strategies and the realizability of tax loss carryforwards. Valuation allowances related to deferred tax assets may be impacted by changes to tax laws, changes to statutory tax rates and ongoing and future taxable income levels.

#### **Results of Operations**

The following table presents, as a percentage of net sales, certain categories included in our consolidated statements of income for the periods indicated:

		Three months ended September 30,		ended · 30,
	2008	2009	2008	2009
Net sales	100.0%	100.0%	100.0%	100.0%
Cost of sales	47.2	50.1	47.9	52.1
Gross profit	52.8	49.9	52.1	47.9
Selling and administrative expense	37.8	38.4	36.6	38.4
Research and development expense	4.8	4.4	4.5	4.6
Other expense	0.4	4.2	0.1	1.4
Income from operations	9.8	2.9	10.9	3.5
Gain on early extinguishment of debt	0.0	0.0	0.0	0.2
Amortization of bond discount	0.7	0.6	0.7	0.6
Interest expense	1.4	1.2	1.4	1.1
Income before income taxes	7.7	1.1	8.8	2.0
Provision for income taxes	2.3	0.4	3.2	0.6
Net income	5.4%	0.7%	5.6%	1.4%

#### Three months ended September 30, 2009 compared to three months ended September 30, 2008

Sales for the quarterly period ended September 30, 2009 were \$175.5 million, a decrease of \$3.9 million (-2.2%) compared to sales of \$179.4 million in the comparable 2008 period with decreases across all product lines except Electrosurgery and EndoSurgery. Foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$4.7 million of the decrease. In local currency, sales increased 0.4%. Sales of capital equipment decreased \$3.4 million (-7.1%) from \$47.6 million in the third quarter of 2008 to \$44.2 million in the third quarter of 2008 to \$44.2 million in the third quarter of 2008 to \$131.3 million in the third quarter of 2009. On a local currency basis, sales of capital equipment decreased 4.4% while single-use products increased 2.2%.

Cost of sales increased to \$87.8 million in the quarterly period ended September 30, 2009 as compared to \$84.7 million in the same period a year ago on overall decreases in sales volumes as described above. Gross profit margins decreased 2.9 percentage points to 49.9% in the quarterly period ended September 30, 2009 as compared to 52.8% in the same period a year ago. The decrease in gross profit margins of 2.9 percentage points is primarily a result of the effects of unfavorable foreign currency exchange rates on sales (1.3 percentage points), restructuring of the Company's operations as more fully described in Note 14 (1.2 percentage points) and product mix (0.4 percentage points).

Selling and administrative expense decreased \$0.3 million (-0.4%) to \$67.5 million in the quarterly period ended September 30, 2009 as compared to \$67.8 million in the same period a year ago. Foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$1.7 million of the decrease, offset by \$1.4 million in increased spending on sales force and other administrative expenses. Selling and administrative expense as a percentage of net sales increased to 38.4% in the quarterly period ended September 30, 2009 as compared to 37.8% in the same period a year ago as a result of lower sales. This increase of 0.6 percentage points is primarily attributable to higher sales force and other administrative expenses (0.6 percentage points) as a percent of sales.

Research and development expense totaled \$7.7 million in the quarterly period ended September 30, 2009 as compared to \$8.6 million in the same period a year ago. As a percentage of net sales, research and development expense decreased 0.4 percentage points to 4.4% for the quarterly period ending September 30, 2009 compared to 4.8% in the same period a year ago, with decreased spending in all operating segments except CONMED Endosurgery and CONMED Linvatec.

As discussed in Note 10 to the Consolidated Condensed Financial Statements, other expense in the quarterly period ended September 30, 2009 consisted of a \$1.1 million charge related to the restructuring of certain of the Company's operations, a \$0.3 million charge related to the consolidation of the administrative functions of the CONMED Endoscopic Technologies division, and a \$6.0 million charge related to a voluntary recall of certain of our powered instrument products. Other expense in the quarterly period ended September 30, 2008 consisted of a \$0.7 million charge related to the restructuring of certain of the Company's operations.

Amortization of debt discount in the quarterly period ended September 30, 2009 was \$1.0 million compared to \$1.2 million in the same period a year ago. This amortization is associated with the implementation of FASB guidance as of January 1, 2009 as further described in Note 15 to the Consolidated Condensed Financial Statements.

Interest expense in the quarterly period ended September 30, 2009 was \$2.0 million as compared to \$2.4 million in the same period a year ago. The decrease in interest expense is due to lower weighted average borrowings outstanding in the quarterly period ended September 30, 2009 as compared to the same period a year ago. The weighted average interest rates on our borrowings (inclusive of the finance charge on our accounts receivable sale facility) also declined to 3.34% in the quarterly period ended September 30, 2009 as compared to 3.60% in the same period a year ago.

A provision for income taxes has been recorded at an effective tax rate of 33.7% for the quarterly period ended September 30, 2009 compared to the 29.7% effective tax rate recorded in the same period a year ago. The effective tax rate for the quarterly period ended September 30, 2009 is higher than that recorded in the same period a year ago primarily due to adjustments in 2008 resulting from the filing of Federal and state corporate tax returns for the 2007 tax year and receipt of tax refunds and related interest income attributable to the 2002 through 2004 amended Federal tax returns. A reconciliation of the United States statutory income tax rate to our effective tax rate is included in our Annual Report on Form 10-K for the year-ended December 31, 2008, Note 6 to the Consolidated Financial Statements.

#### Nine months ended September 30, 2009 compared to nine months ended September 30, 2008

Sales for the nine months ended September 30, 2009 were \$504.1 million, a decrease of \$58.8 million (-10.4%) compared to sales of \$562.9 million in the comparable 2008 period with decreases across all product lines. Foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$27.2 million of the decrease. In local currency, sales decreased 5.6%. Sales of capital equipment decreased \$35.5 million (-23.3%) from \$152.1 million in the nine months ended September 30, 2008 to \$116.6 million in the nine months ended September 30, 2009; sales of single-use products decreased \$23.3 million (-5.7%) from \$410.8 million in the nine months ended September 30, 2008 to \$387.5 million in the nine months ended September 30, 2008

Cost of sales decreased to \$262.8 million in the nine months ended September 30, 2009 as compared to \$269.6 million in the same period a year ago on overall decreases in sales volumes as described above. Gross profit margins decreased 4.2 percentage points to 47.9% in the nine months ended September 30, 2009 as compared to 52.1% in the same period a year ago. The decrease in gross profit margins of 4.2 percentage points is primarily a result of the effects of unfavorable foreign currency exchange rates on sales (2.7 percentage points) and restructuring of the Company's operations as more fully described in Note 14 (1.7 percentage points) offset by improved product mix (0.2 percentage points).

Selling and administrative expense decreased \$12.5 million (-6.1%) to \$193.5 million in the nine months ended September 30, 2009 as compared to \$206.0 million in the same period a year ago. Foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$9.9 million of the decrease. Selling and administrative expense as a percentage of net sales increased to 38.4% in the nine months ended September 30, 2009 as compared to 36.6% in the same period a year ago as a result of lower sales. This increase of 1.8 percentage points is primarily attributable to higher benefit related costs (0.6 percentage points) and higher sales force and other administrative expenses (1.2 percentage points) as a percent of sales.

Research and development expense totaled \$23.6 million in the nine months ended September 30, 2009 as compared to \$25.4 million in the same period a year ago. As a percentage of net sales, research and development expense increased to 4.6% for the nine months ended September 30, 2009 compared to 4.5% in the same period a year ago. The increase in research and development expense of 0.1 percentage point is due to increased spending on our CONMED Linvatec orthopedic products (0.6 percentage points) offset by decreases in other research and development spending (0.5 percentage points).

As discussed in Note 10 to the Consolidated Condensed Financial Statements, other expense in the nine months ended September 30, 2009 consisted of a \$2.4 million charge related to the restructuring of certain of the Company's operations, a \$0.3 million charge related to the consolidation of the administrative functions of the CONMED Endoscopic Technologies division, a \$6.0 million charge related to a voluntary recall of certain of our powered instrument products, and a \$1.9 million first quarter net pension gain resulting from the freezing of future benefit accruals effective May 14, 2009. Other expense in the nine months ended September 30, 2008 consisted of a \$0.7 million charge related to the restructuring of certain of the Company's operations

During the first quarter of 2009, we repurchased and retired \$9.9 million of our 2.50% convertible senior subordinated notes (the "Notes") for \$7.8 million and recorded a gain on the early extinguishment of debt of \$1.1 million net of the write-offs of \$0.1 million in unamortized deferred financing costs and \$1.0 million in unamortized Notes discount. See additional discussion under Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources and Note 15 to the Consolidated Condensed Financial Statements.

Amortization of debt discount in the nine months ended September 30, 2009 was \$3.1 million compared to \$3.7 million in the same period a year ago. This amortization is associated with the implementation of FASB guidance as of January 1, 2009 as further described in Note 15 to the Consolidated Condensed Financial Statements.

Interest expense in the nine months ended September 30, 2009 was \$5.3 million as compared to \$8.1 million in the same period a year ago. The decrease in interest expense is due to lower weighted average borrowings outstanding in the nine months ended September 30, 2009 as compared to the same period a year ago. The weighted average interest rates on our borrowings (inclusive of the finance charge on our accounts receivable sale facility) also declined to 2.85% in the nine months ended September 30, 2009 as compared to 3.70% in the same period a year ago.

A provision for income taxes has been recorded at an effective tax rate of 28.8% for the nine months ended September 30, 2009 compared to the 36.0% effective tax rate recorded in the same period a year ago. The effective tax rate for the nine months ended September 30, 2009 is lower than that recorded in the same period a year ago as a result of the settlement of our 2007 IRS examination in the first quarter of 2009, and the resulting adjustment to our reserves and reduction of income tax expense as well as the benefit of the research and development tax credit recognized in 2009 (not extended or recognized in 2008 until the fourth quarter). A reconciliation of the United States statutory income tax rate to our effective tax rate is included in our Annual Report on Form 10-K for the year-ended December 31, 2008, Note 6 to the Consolidated Financial Statements.

#### **Operating Segment Results:**

Segment information is prepared on the same basis that we review financial information for operational decision-making purposes. We conduct our business through five principal operating segments: CONMED Endoscopic Technologies, CONMED Endosurgery, CONMED Electrosurgery, CONMED Linvatec and CONMED Patient Care. Based upon the aggregation criteria for segment reporting, we have grouped our CONMED Endosurgery, CONMED Electrosurgery and CONMED Linvatec operating segments into a single reporting segment. The economic characteristics of CONMED Patient Care and CONMED Endoscopic Technologies do not meet the criteria for aggregation due to the lower overall operating income (loss) of these segments.

The following tables summarize the Company's results of operations by reportable segment for the three and nine months ended September 30, 2008 and 2009.

## CONMED Endosurgery, CONMED Electrosurgery and CONMED Linvatec

		Three months ended September 30,				Nine months ended September 30,			
		2008		2008 2009		2008		2009	
Net sales	\$	147,645	\$	145,962	\$	465,243	\$	414,611	
Income from operations		21,513		13,139		76,688		40,401	
Operating margin		14.6%	, D	9.0%	ó	16.5%	, D	9.7%	

Product offerings include capital equipment such as electrosurgical generators, video systems, small bone, large bone and specialty hand pieces, and arthroscopic instrumentation for use in orthopedic surgery. Single-use product offerings include a complete line of endo-mechanical instrumentation for minimally invasive laparoscopic procedures, electrosurgical single-use products including pencils and ground pads and orthopedic single-use products such as burs, blades, and implants.

• Arthroscopy sales decreased \$0.8 million (-1.2%) in the quarter ended September 30, 2009 to \$68.7 million from \$69.5 million in the same period a year ago) accounted for approximately \$2.1 million of the decrease. Sales of capital equipment decreased \$2.1 million (-9.7%) from \$21.7 million in the third quarter of 2008 to \$19.6 million in the third quarter of 2009; sales of single-use products increased \$1.3 million (2.7%) from \$47.8 million in the third quarter of 2008 to \$49.1 million in the third quarter of 2009. On a local currency basis, sales of capital equipment decreased 6.9% while single-use products increased 5.9%. Arthroscopy sales decreased \$27.6 million (-12.4%) in the nine months ended September 30, 2009 to \$194.1 million from \$221.7 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$12.5 million (-12.4%) in the nine months ended September 30, 2009 to \$194.1 million from \$221.7 million in the nine same period a year ago) accounted for approximately \$12.5 million of the decrease. Sales of capital equipment decreased \$19.0 million (-26.7%) from \$71.1 million in the nine months ended September 30, 2009; sales of single-use products decreased \$8.6 million (-5.7%) from \$150.6 million in the nine months ended September 30, 2008 to \$142.0 million in the nine months ended September 30, 2009. On a local currency basis, sales of capital equipment decreased 0.7%.

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- Powered surgical instrument sales decreased \$1.5 million (-3.9%) in the quarterly period ended September 30, 2009 to \$37.3 million from \$38.8 million in the comparable 2008 period. Unfavorable foreign currency exchange rates (when compared to the same period a year ago) accounted for approximately \$1.4 million of the decrease. Sales of capital equipment decreased \$1.5 million (-7.6%) from \$19.8 million in the third quarter of 2009; sales of single-use products remained flat at \$19.0 million in the third quarter of 2009 compared to the third quarter of 2008. On a local currency basis, sales of capital equipment decreased 4.5% while single-use products increased 4.2%. Powered surgical instrument sales decreased \$15.5 million (-13.0%) in the nine months ended September 30, 2009 to \$103.6 million from \$119.1 million in the comparable 2008 period. Unfavorable foreign currency exchange rates (when compared to the same period a year ago) accounted for approximately \$8.2 million of the decrease. Sales of capital equipment decreased \$11.5 million (-19.5%) from \$58.9 million in the nine months ended September 30, 2009 to \$47.4 million in the nine months ended September 30, 2009; sales of single-use products decreased \$4.0 million (-6.6%) from \$60.2 million in the nine months ended September 30, 2008 to \$47.4 million in the nine months ended September 30, 2009; sales of single-use products decreased \$4.0 million (-6.6%) from \$60.2 million in the nine months ended September 30, 2008 to \$56.2 million in the nine months ended September 30, 2009. On a local currency basis, sales of capital equipment decreased 1.1% while single-use products increased 1.7%.
- Electrosurgery sales increased \$0.6 million (2.6%) in the quarterly period ended September 30, 2009 to \$24.1 million from \$23.5 million in the comparable 2008 period. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) decreased sales approximately \$0.3 million. Sales of capital equipment increased \$0.2 million (3.3%) from \$6.1 million in the third quarter of 2008 to \$6.3 million in the third quarter of 2009; sales of single-use products increased \$0.4 million (2.3%) from \$17.4 million in the third quarter of 2009. On a local currency basis, sales of capital equipment increased 4.9% while single-use products increased 3.4%. Electrosurgery sales decreased \$7.1 million (-9.3%) in the nine months ended September 30, 2009 to \$69.1 million from \$76.2 million in the omparable 2008 period. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$2.1 million of the decrease. Sales of capital equipment decreased \$5.0 million (-22.6%) from \$22.1 million in the nine months ended September 30, 2009; sales of single-use products decreased \$2.1 million (-3.9%) from \$54.1 million in the nine months ended September 30, 2009; sales of single-use products decreased \$2.1 million (-3.9%) from \$54.1 million in the nine months ended September 30, 2009. On a local currency basis, sales of capital equipment decreased 1.7%.

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- Endosurgery single-use sales remained flat at \$15.9 in the quarterly period ended September 30, 2009 compared to \$15.8 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) decreased sales approximately \$0.4 million. On local currency basis, sales increased 3.2%. Endosurgery single-use sales decreased \$0.4 million (-0.8%) in the nine months ended September 30, 2009 to \$47.8 million from \$48.2 million in the comparable 2008 period. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) account for approximately \$2.0 million of the decrease. On a local currency basis, sales increased 3.3%.
- Operating margins as a percentage of net sales decreased 5.6 percentage points to 9.0% in the quarterly period ended September 30, 2009 compared to 14.6% in 2008 principally as a result of lower gross margins (1.5 percentage points) due to unfavorable foreign currency exchange rates and costs associated with the voluntary recall of certain powered instrument products (4.1 percentage points); see Note 10 to the Consolidated Condensed Financial Statements for further discussion.
- Operating margins as a percentage of net sales decreased 6.8 percentage points to 9.7% in the nine months ended September 30, 2009 compared to 16.5% in 2008 principally as a result of lower gross margins (2.5 percentage points) due to unfavorable foreign currency exchange rates, higher research and development spending (0.7 percentage points) due to increased emphasis on our CONMED Linvatec orthopedic products, and costs associated with the voluntary recall of certain powered instrument products (1.4 percentage points); see Note 10 to the Consolidated Condensed Financial Statements for further discussion. In addition, sales force and other administrative expenses increased 2.2 points as a percentage of lower overall sales.

#### **CONMED** Patient Care

	 Three months ended September 30,				Nine months ended September 30,			
	 2008		2009		2008		2009	
Net sales	\$ 18,800	\$	17,312	\$	58,918	\$	52,748	
Income from operations	854		592		1,997		(1,030)	
Operating margin	4.5%		3.4%		3.4%		-2.0%	

Product offerings include a line of vital signs and cardiac monitoring products including pulse oximetry equipment and sensors, ECG electrodes and cables, cardiac defibrillation and pacing pads and blood pressure cuffs. We also offer a complete line of single-use suction instruments and tubing for use in the operating room, as well as a line of IV products.

• Patient care sales decreased \$1.5 million (-8.0%) in the quarter ended September 30, 2009 to \$17.3 million from \$18.8 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) decreased sales approximately \$0.1 million. On a local currency basis, sales decreased 7.4%. Patient care sales decreased \$6.1 million (-10.4%) in the nine months ended September 30, 2009 to \$52.8 million from \$58.9 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates (when compared to the foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) decreased sales approximately \$0.6 million. On a local currency basis, sales decreased 9.3%.

• Operating margins as a percentage of net sales decreased 1.1 percentage points to 3.4% for the quarter ended September 30, 2009 compared to 4.5% in 2008 while operating margins decreased 5.4 percentage points to -2.0% for the nine months ended September 30, 2009 compared to 3.4% in the same period a year ago. The decrease in operating margins in the quarter and nine months ended September 30, 2009 is primarily due to the decreases in gross margins of 1.9 and 2.2 percentage points, respectively, compared to the same period a year ago. Higher selling and administrative costs (3.1 and 5.0 percentage points, respectively) accounted for the remaining increase and were offset by decreased research and development spending (3.9 and 1.8 percentage points, respectively) mainly due to our Endotracheal Cardiac Output Monitor ("ECOM") project .

#### **CONMED Endoscopic Technologies**

		Three months ended September 30,				Nine mon Septen			
	_	2008		2009		2008		2009	
Net sales	\$	12,964	\$	12,201	\$	38,776	\$	36,747	
Loss from operations		(1,764)		(323)		(6,609)		(3,546)	
Operating margin		(13.6%	)	(2.6%	)	(17.0%	)	(9.6%)	

Product offerings include a comprehensive line of single-use minimally invasive endoscopic diagnostic and therapeutic instruments used in procedures which require examination of the digestive tract.

- Endoscopic Technologies sales decreased \$0.8 million (-6.2%) in the quarter ended September 30, 2009 to \$12.2 million compared to \$13.0 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$0.3 million of the decrease. On a local currency basis, sales decreased 3.8%. Endoscopic Technologies sales decreased \$2.1 million (-5.4%) in the nine months ended September 30, 2009 to \$36.7 million from \$38.8 million in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago. Unfavorable foreign currency exchange rates (when compared to the foreign currency exchange rates in the same period a year ago) accounted for approximately \$1.7 million of the decrease. On a local currency basis, sales decreased 1.0%.
- Operating margins as a percentage of net sales increased 11.0 percentage points to -2.6% in the quarterly period ending September 30, 2009 compared to -13.6% in 2008 while operating margins increased 7.4 percentage points to -9.6% in the nine months ended September 30, 2009 compared to -17.0% in the same period a year ago. The increase in operating margins in the quarter and nine months ending September 30, 2009 is principally due to higher gross margins (5.2 and 2.7 percentage points, respectively), lower research and development spending of (2.8 and 2.5 percentage points, respectively) and overall lower spending in selling and administrative expenses (5.8 and 3.1 percentage points, respectively) offset by costs associated with the consolidation of the administrative offices (2.8 and 0.9 percentage points, respectively).

#### Liquidity and Capital Resources

Our liquidity needs arise primarily from capital investments, working capital requirements and payments on indebtedness under the senior credit agreement. We have historically met these liquidity requirements with funds generated from operations, including sales of accounts receivable and borrowings under our revolving credit facility. In addition, we use term borrowings, including borrowings under our senior credit agreement and borrowings under separate loan facilities, in the case of real property purchases, to finance our acquisitions. Subject to market conditions, we also have the ability to raise funds through the sale of stock or we may issue debt through a private placement or public offering. We generally attempt to minimize our cash balances on-hand and use available cash to pay down debt or repurchase our common stock.

#### Cash provided by operations

Our net working capital position was \$235.3 million at September 30, 2009. Net cash provided by operating activities was \$25.8 million in the nine months ended September 30, 2009 and \$59.7 million in the same period a year ago. Net cash provided by operating activities decreased by \$33.9 million in 2009 as compared to 2008 primarily as a result of a \$24.5 million decrease in net income in the nine months ending September 30, 2009 as compared to the same period a year ago

#### Investing cash flows

Net cash used in investing activities in the nine month period ended September 30, 2009 consisted mainly of capital expenditures. Capital expenditures were \$25.7 million and \$17.1 million for the nine month period ended September 30, 2008 and 2009, respectively.

The decrease in capital expenditures in the nine month period ended September 30, 2009 compared to the same period a year ago is primarily due to the completion during the quarter ended June 30, 2009 of the implementation of an enterprise business software application as well as certain other infrastructure improvements related to our restructuring efforts as more fully described in Note 14 and in "Restructuring" below. The completion of the implementation of the enterprise business software application and certain other infrastructure improvements should result in lower capital expenditures during the remainder of 2009. Capital expenditures are expected to approximate \$25.0 million in 2009.

#### **Financing cash flows**

Net cash used in financing activities in the nine months ended September 30, 2009 consisted primarily of \$7.0 million in borrowings on our revolving credit facility under our senior credit agreement, a \$7.8 million repurchase of our 2.50% convertible senior subordinated notes, \$1.0 million in payments on our term loan under our senior credit agreement, \$1.0 million in payments on our mortgage loan, and a \$2.3 million net change in cash overdrafts. See Note 15 to the Consolidated Condensed Financial Statements for further discussion of the repurchase of the Notes.

Our \$235.0 million senior credit agreement (the "senior credit agreement") consists of a \$100.0 million revolving credit facility and a \$135.0 million term loan. There were \$11.0 million in borrowings outstanding on the revolving credit facility as of September 30, 2009. Our available borrowings on the revolving credit facility at September 30, 2009 were \$82.0 million with approximately \$7.0 million of the facility set aside for outstanding letters of credit. There were \$56.6 million in borrowings outstanding on the term loan at September 30, 2009.

Borrowings outstanding on the revolving credit facility are due and payable on April 12, 2011. The scheduled principal payments on the term loan portion of the senior credit agreement are \$1.4 million annually through December 2011, increasing to \$53.6 million in 2012 with the remaining balance outstanding due and payable on April 12, 2013. We may also be required, under certain circumstances, to make additional principal payments based on excess cash flow as defined in the senior credit agreement. Interest rates on the term loan portion of the senior credit agreement are at LIBOR plus 1.50% (1.76% at September 30, 2009) or an alternative base rate; interest rates on the revolving credit facility portion of the senior credit agreement are at LIBOR plus 1.50% or an alternative base rate (3.50% at September 30, 2009). For those borrowings where the Company elects to use the alternative base rate, the base rate will be the greater of the Prime Rate or the Federal Funds Rate in effect on such date plus 0.50%, plus a margin of 0.50% for term loan borrowings or 0.25% for borrowings under the revolving credit facility.

The senior credit agreement is collateralized by substantially all of our personal property and assets, except for our accounts receivable and related rights which are pledged in connection with our accounts receivable sales agreement. The senior credit agreement contains covenants and restrictions which, among other things, require the maintenance of certain financial ratios, and restrict dividend payments and the incurrence of certain indebtedness and other activities, including acquisitions and dispositions. We were in full compliance with these covenants and restrictions as of September 30, 2009. We are also required, under certain circumstances, to make mandatory prepayments from net cash proceeds from any issue of equity and asset sales.

Mortgage notes outstanding in connection with the property and facilities utilized by our CONMED Linvatec subsidiary consist of a note bearing interest at 8.25% per annum compounded semiannually through June 2009, after which semiannual payments of principal and interest commence, continuing through June 2019 (the "Class C note"). The principal balance outstanding on the Class C note aggregated \$11.7 million at September 30, 2009. This mortgage note is secured by the CONMED Linvatec property and facilities.

We have outstanding \$115.1 million in 2.50% convertible senior subordinated notes due 2024 ("the Notes"). During the nine months ended September 30, 2009, we repurchased and retired \$9.9 million of the Notes for \$7.8 million and recorded a gain on the early extinguishment of debt of \$1.1 million net of the write-offs of \$0.1 million in unamortized deferred financing costs and \$1.0 million in unamortized debt discount. The Notes represent subordinated unsecured obligations and are convertible under certain circumstances, as defined in the bond indenture, into a combination of cash and CONMED common stock. Upon conversion, the holder of each Note will receive the conversion value of the Note payable in cash up to the principal amount of the Note and CONMED common stock for the Note's conversion value in excess of such principal amount. Amounts in excess of the principal amount are at an initial conversion rate, subject to adjustment, of 26.1849 shares per \$1,000 principal amount of the Note (which represents an initial conversion price of \$38.19 per share). As of September 30, 2009, there was no value assigned to the conversion feature because the Company's share price was below the conversion price. The Notes mature on November 15, 2024 and are not redeemable by us prior to November 15, 2011. Holders of the Notes will be able to require that we repurchase some or all of the Notes on November 15, 2011, 2014 and 2019 provided the terms of the indenture are satisfied.

The Notes contain two embedded derivatives. The embedded derivatives are recorded at fair value in other long-term liabilities and changes in their value are recorded through the consolidated statements of operations. The embedded derivatives have a nominal value, and it is our belief that any change in their fair value would not have a material adverse effect on our business, financial condition, results of operations or cash flows.

Our Board of Directors has authorized a share repurchase program under which we may repurchase up to \$50.0 million of our common stock in any calendar year. We did not repurchase any shares during the first nine months of 2009. We have financed repurchases and may finance additional repurchases through the proceeds from the issuance of common stock under our stock option plans, from operating cash flow and from available borrowings under our revolving credit facility.

Management believes that cash flow from operations, including accounts receivable sales, cash and cash equivalents on hand and available borrowing capacity under our senior credit agreement will be adequate to meet our anticipated operating working capital requirements, debt service, funding of capital expenditures and common stock repurchases in the foreseeable future.

#### **Off-balance sheet arrangements**

We have an accounts receivable sales agreement pursuant to which we and certain of our subsidiaries sell on an ongoing basis certain accounts receivable to CONMED Receivables Corporation ("CRC"), a wholly-owned, bankruptcy-remote, special-purpose subsidiary of CONMED Corporation. CRC may in turn sell up to an aggregate \$50.0 million undivided percentage ownership interest in such receivables (the "asset interest") to a bank (the "purchaser"). The purchaser's share of collections on accounts receivable are calculated as defined in the accounts receivable sales agreement, as amended. Effectively, collections on the pool of receivables flow first to the purchaser and then to CRC, but to the extent that the purchaser's share of collections may be less than the amount of the purchaser's asset interest, there is no recourse to CONMED or CRC for such shortfall. For receivables which have been sold, CONMED Corporation and its subsidiaries retain collection and administrative responsibilities as agent for the purchaser. As of September 30, 2009, the undivided percentage ownership interest in receivables sold by CRC to the purchaser aggregated \$39.0 million, which has been accounted for as a sale and reflected in the balance sheet as a reduction in accounts receivable. Expenses associated with the sale of accounts receivable, including the purchaser's financing costs to purchase the accounts receivable were \$0.4 million in the nine months ended September 30, 2009 and are included in interest expense.

There are certain statistical ratios, primarily related to sales dilution and losses on accounts receivable, which must be calculated and maintained on the pool of receivables in order to continue selling to the purchaser. The pool of receivables is in full compliance with these ratios. Management believes that additional accounts receivable arising in the normal course of business will be of sufficient quality and quantity to meet the requirements for sale under the accounts receivables sales agreement. In the event that new accounts receivable arising in the normal course of business do not qualify for sale, then collections on sold receivables will flow to the purchaser rather than being used to fund new receivable purchases. To the extent that such collections would not be available to CONMED in the form of new receivables purchases, we would need to access an alternate source of working capital, such as our \$100 million revolving credit facility. Our accounts receivable sales agreement, as amended, also requires us to obtain a commitment (the "purchaser commitment") from the purchaser to fund the purchase of our accounts receivable. The purchaser commitment was amended effective October 30, 2009 whereby the purchase commitment was decreased from \$50.0 million to \$40.0 million and extended through October 29, 2010 under otherwise substantially the same terms and conditions.

In June 2009, the FASB issued guidance which requires additional disclosures about the transfer and derecognition of financial assets, eliminates the concept of qualifying special-purpose entities, creates more stringent conditions for reporting a transfer of a portion of a financial asset as a sale, clarifies other sale-accounting criteria, and changes the initial measurement of a transferor's interest in transferred financial assets. This guidance is effective for fiscal years beginning after November 15, 2009. As a result of this new guidance, we believe our accounts receivable sales agreement, will no longer be permitted to be accounted for as a sale and reduction in accounts receivable beginning in 2010. As a result, accounts receivable sold under the agreement will be recorded as additional borrowings rather than as a reduction in accounts receivable.

#### Restructuring

During the second quarter of 2008, we announced a plan to restructure certain of our operations. The restructuring plan includes the closure of two manufacturing facilities located in the Utica, New York area totaling approximately 200,000 square feet with manufacturing to be transferred into either our Corporate headquarters location in Utica, New York or into a newly constructed leased manufacturing facility in Chihuahua, Mexico. In addition, manufacturing previously done by a contract manufacturing facility in Juarez, Mexico has been transferred in-house to the Chihuahua facility. Finally, certain domestic distribution activities are being centralized in a new leased consolidated distribution center in Atlanta, Georgia. We believe our restructuring plan will reduce our cost base by consolidating our Utica, New York operations into a single facility and expanding our lower cost Mexican operations, as well as improve service to our customers by shipping orders from more centralized distribution centers. The transition of manufacturing operations and consolidation of distribution activities began in the third quarter of 2008 and is expected to be largely completed by the fourth quarter of 2009.

In conjunction with our restructuring plan, we considered FASB guidance which requires that long-lived assets be tested for recoverability whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. Based on the announced restructuring plan, our current expectation is that it is more likely than not, that the two manufacturing facilities located in the Utica, New York area scheduled to be closed as a result of the restructuring plan, will be sold prior to the end of their previously estimated useful lives. Even though we expect to sell these facilities prior to the end of their useful lives, we do not believe that at present we meet the criteria to designate these assets as held for sale and accordingly we have tested them for impairment under the guidance for long-lived assets to be held and used. We performed our impairment testing on the two manufacturing facilities scheduled to close under the restructuring plan by comparing future cash flows expected to be generated by these facilities (undiscounted and without interest charges) against their carrying amounts (\$2.1 million and \$0.9 million, respectively, as of September 30, 2009). Since future cash flows expected to be generated by these facilities exceeds their carrying amounts, we do not believe any impairment exists at this time. However, we cannot be certain an impairment charge will not be taken in the future when the facilities are no longer in use.

As of September 30, 2009, we have incurred \$15.2 million (including \$3.3 million and \$11.2 million, in the quarterly period and nine months ended September 30, 2009, respectively) in costs associated with the restructuring.

Approximately \$11.2 million (including \$2.2 million and \$8.8 million, in the quarterly period and nine months ended September 30, 2009, respectively) of the total \$15.2 million in restructuring costs have been charged to cost of goods sold. The \$11.2 million charged to cost of goods sold includes \$5.3 million in under utilization of production facilities (including \$0.7 million and \$4.2 million, in the quarterly period and nine months ended September 30, 2009, respectively), \$1.4 million in accelerated depreciation (including \$0.3 million and \$1.0 million, in the quarterly period and nine months ended September 30, 2009, respectively), \$1.6 million in severance related charges (including \$0.5 million and \$1.5 million, in the quarterly period and nine months ended September 30, 2009, respectively), and \$2.9 million in other charges (including \$0.7 million and \$2.1 million, in the quarterly period and nine months ended September 30, 2009, respectively).

The remaining \$4.0 million (including \$1.1 million and \$2.4 million, in the quarterly period and nine months ended September 30, 2009, respectively) in restructuring costs have been recorded in other expense and primarily include severance, lease and other charges related to the consolidation of our distribution centers.

As our restructuring plan progresses, we will incur additional charges, including employee termination and other exit costs. Based on the criteria contained within FASB guidance, no accrual for such costs has been made at this time.

We estimate the total costs of the restructuring plan will approximate \$13.6 million during 2009, including \$2.7 million related to employee termination costs, \$4.6 million in expense related to abnormally low production levels at certain of our plants (as we transfer production to alternate sites), \$2.0 million in accelerated depreciation at one of the two Utica, New York area facilities which are expected to close and \$4.3 million in other restructuring related activities. We estimate approximately \$2.7 million of the total anticipated \$13.6 million in restructuring costs will be reported in other expense with the remaining \$10.9 million charged to cost of goods sold. The restructuring plan impacts Corporate manufacturing and distribution facilities which support multiple reporting segments. As a result, costs associated with the restructuring plan will be reflected in the Corporate line within our business segment reporting.

#### New accounting pronouncements

See Note 13 to the Consolidated Condensed Financial Statements for a discussion of new accounting pronouncements.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no significant changes in our primary market risk exposures or in how these exposures are managed during the three and nine month periods ended September 30, 2009. Reference is made to Item 7A. of our Annual Report on Form 10-K for the year-ended December 31, 2008 for a description of Qualitative and Quantitative Disclosures About Market Risk.

#### Item 4. Controls and Procedures

Our disclosure controls and procedures are designed to provide reasonable assurance that information we are required to disclose in our periodic reports filed with the Securities and Exchange Commission is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms. An evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended ("Exchange Act")) was carried out under the supervision and with the participation of the Company's management, including the President and Chief Executive Officer and the Vice President-Finance and Chief Financial Officer ("the Certifying Officers") as of September 30, 2009. Based on that evaluation, the Certifying Officers concluded that the Company's disclosure controls and procedures are effective. There have been no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarter ended September 30, 2009 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting, except the change discussed under "Change in Internal Control over Financial Reporting," below.

#### **Changes in Internal Control over Financial Reporting**

During the second quarter of fiscal 2009, we implemented a new enterprise resource planning ("ERP") system in our CONMED Linvatec operating unit. The implementation of the ERP system represents a material change in our internal controls over financial reporting.

Management is reviewing and evaluating the design of key controls in the new ERP system and the accuracy of the data conversion that is taking place during the implementation and thus far has not uncovered a control deficiency or combination of control deficiencies that management believes meet the definition of a material weakness in internal control over financial reporting. Although management believes internal controls are being maintained or enhanced by the new ERP system, we have not completed our testing of the operating effectiveness of all key controls in the new system. As such, there is a risk such control deficiencies may exist that have not yet been identified and that could constitute, individually or in combination, a material weakness. Management will continue to evaluate the operating effectiveness of related key controls during subsequent periods.

# PART II OTHER INFORMATION

# Item 1. Legal Proceedings

Reference is made to Item 3 of the Company's Annual Report on Form 10-K for the year-ended December 31, 2008 and to Note 12 of the Notes to Consolidated Condensed Financial Statements included in Part I of this Report for a description of certain legal matters.

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# Item 6. Exhibits

Exhibits				
<u>Exhibit No.</u>	Description of Exhibit			
10.1	Amended and Restated Employment Agreement for Joseph J. Corasanti			
21.1				
31.1	Certification of Joseph J. Corasanti pursuant to Rule 13a-14(a) or Rule 15d-14(a), of the Securities Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			
31.2	Certification of Robert D. Shallish, Jr. pursuant to Rule 13a-14(a) or Rule 15d-14(a), of the Securities Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			
32.1	Certification of Joseph J. Corasanti and Robert D. Shallish, Jr. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# CONMED CORPORATION

(Registrant)

Date: November 2, 2009

<u>/s/ Robert D. Shallish, Jr.</u> Robert D. Shallish, Jr. Vice President – Finance and Chief Financial Officer

# Exhibit Index

<u>Exhibit</u>		Sequential Page <u>Number</u>
<u>10.1</u>	Amended and Restated Employment Agreement for Joseph J. Corasanti	E-1
<u>31.1</u>	Certification of Joseph J. Corasanti pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	E-9
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<u>32.1</u>	Certification of Joseph J. Corasanti and Robert D. Shallish, Jr. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	E-11

Exhibit 10.1

# AMENDED AND RESTATED EMPLOYMENT AGREEMENT

October 30, 2009

Mr. Joseph J. Corasanti, Esq. Conmed Corporation 525 French Road Utica, New York 13502

Dear Mr. Corasanti:

In consideration of the mutual promises herein contained, CONMED Corporation, a New York corporation (hereinafter the "Company"), and you hereby agree that you will be employed by the Company on the following terms and conditions:

# 1. <u>Employment</u>.

The Company hereby agrees that you will be employed to serve as the President and Chief Executive Officer of the Company during the term of employment set forth in Section 2 of this Agreement. You hereby agree to serve as President and Chief Executive Officer of the Company during such term of employment.

# 2. <u>Term of Employment</u>.

Subject to the provisions for early termination pursuant to Section 5 of the Agreement, your term of employment under this Agreement shall be for a period beginning January 1, 2000 and ending December 31, 2014.

# 3. <u>Duties During Term of Employment.</u>

During your term of employment under this Agreement, you shall devote your full business time and attention and all reasonable efforts to the affairs of the Company and its subsidiaries and affiliates and shall perform such executive and administrative duties for the Company and subsidiaries and affiliates as you may be called upon to perform, from time to time, by the Board of Directors of the Company (the "Board").

### 4. <u>Compensation and Benefits</u>.

# (a) <u>Base Annual Salary</u>.

The Company shall continue to pay to you during your remaining term of employment under this Agreement a base annual salary at the rate of at least \$511,000 per year, payable in equal weekly installments during each year of your term of employment. It is understood that the Board of Directors of the Company may in its discretion review from time to time your base annual salary and in its discretion may from time to time increase your base annual salary and/or grant bonuses if it determines that circumstances justify any such increase and/or bonuses.

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#### (b) <u>Deferred Compensation</u>.

- (i) Existing Arrangement. In addition to your base annual salary, the Company shall establish a deferred compensation account on your behalf, which shall be credited with the amount of \$100,000 on December 31, 2000 and on each subsequent December 31 during the term of this Agreement through December 31, 2004. This account shall also be credited on December 31, 2001 and each December 31 thereafter with an amount equal to interest on the amount outstanding in the account on the day prior to such December 31 at the rate of 10% per annum. Commencing within 60 days after retirement or termination of employment, the Company shall pay you, for 120 months, an amount equal to the amount then outstanding in the deferred compensation account divided by the number of payments remaining to be made. The account shall be reduced by the amount of any payments and shall continue to be credited with interest annually on the amount outstanding in the account. You may elect to receive payments over a period of less than 120 months (including a lump sum), provided that your election is made prior to the beginning of the year before the year of your retirement or termination of employment. In the event of your death the Company shall make payments to your estate. Such payments to your estate shall be made in the same manner as specified above, except that such payments shall commence within one month of your death. You understand and agree, and the Company agrees, that the deferred compensation account is solely a bookkeeping account, does not represent a segregated amount of money for your benefit, and that you shall not have by virtue of this Agreement a security interest in the foregoing account or in any assets or funds of the Company.
- (ii) <u>Future Arrangement</u>. In addition to your existing deferred compensation account above, the Company shall establish another deferred compensation account on your behalf, which shall be credited with the amount of \$125,000 on December 31, 2005 and on each subsequent December 31 during the term of this Agreement, provided that beginning on December 31, 2007 and each subsequent December 31 during the term of this Agreement, such amount credited shall be \$150,000, provided further that beginning on December 31, 2010 and each subsequent December 31 during the term of this Agreement, such amount credited shall be \$150,000, provided further that beginning on December 31, 2010 and each subsequent December 31 during the term of this Agreement, such amount credited shall be \$175,000. This account shall also be credited on December 31, 2005 and each December 31 thereafter with an amount equal to interest on the amount outstanding in the account on the day prior to such December 31 at a rate equal to the prime rate of JPMorgan Chase on such date plus 2%. Commencing six months and one day after retirement or termination of employment, the Company shall pay you, for 120 months, an amount equal to the amount then outstanding in the deferred compensation account divided by the number of payments remaining to be made. The account shall be reduced by the amount of any payments and shall continue to be credited with interest annually on the amount outstanding in the account. In the event of your death the Company shall make payments to your

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estate shall be made in the same manner as specified above, except that such payments shall commence within one month of your death. You understand and agree, and the Company agrees, that the deferred compensation account is solely a bookkeeping account, does not represent a segregated amount of money for your benefit, and that you shall not have by virtue of this Agreement a security interest in the foregoing account or in any assets or funds of the Company.

#### (c) <u>Benefit Plans and Other Benefits</u>.

(i) You also shall be entitled to participate in all life and health insurance plans, pension plans and other plans, benefits or bonus arrangements provided by the Company from time to time during your term of employment under this Agreement and made available by the Company to its executives generally, if and to the extent that you are eligible to participate in accordance with the provisions of any such plan or for such benefits. Specifically, you shall be entitled to participate in the Company's stock option plans and shall continue to be entitled to participate in the Company's pension and disability plans and be provided with reimbursement of club memberships and automobile expenses as under present practices. In no event shall the benefits provided you be less, in the aggregate, than those provided you under present plans and practices. In addition, for each calendar year commencing after the date hereof, the Company shall (1) pay you an amount, which after the payment of any applicable taxes on such payment is sufficient for you to purchase and maintain (a) \$2.0 million of whole life insurance coverage and (b) the insurance policies referred to on Exhibit A hereto, and (2) at your request, pay you an amount, which after the payment of any applicable taxes on such payment is sufficient for an annual "executive physical" medical examination, should you choose, in your sole discretion, to undergo such examination.

(ii) Life and health insurance benefits (including the payment to purchase term life insurance coverage) shall continue for you and your wife during the terms of your lives, and, if you retire, for your children for so long as they are dependents; such health insurance benefits shall be provided in the form of continued group health coverage under COBRA for the 18 months following your termination of employment, and thereafter, at the Company's sole discretion, either (1) under a fully insured Company health benefit plan, (2) as reimbursement (on an after tax basis) of the premium expense you incur to purchase comparable health coverage or (3) as reimbursement (on an after tax basis) of the actual out-of-pocket health expenses you incur, and such life insurance benefits shall be provided as a reimbursement (on an after tax basis) of the premium expense you incur to purchase such life insurance benefits. In addition, the Company shall reimburse you for your reasonable personal legal and accounting expenses related to your estate and tax planning and to preparing and filing your tax returns.

### 5. <u>Early Termination of the Term of Employment.</u>

#### (a) <u>Early Termination Other Than for Just Cause</u>.

If at any time during your term of employment under this Agreement, you terminate your employment after the Board of Directors of the Company shall fail to reelect you as the President and Chief Executive Officer of the Company, shall remove you from such office, or shall materially reduce your duties and

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responsibilities or the Company shall terminate your employment under this Agreement, in each case other than for "just cause" as such term is defined in paragraph (c) of this Section 5, such event shall be deemed an early termination other than for just cause. If you terminate your employment based on the events described in this Section 5(a), you shall not be entitled to the specific payments and benefits unless (i) you notify the Company within the 90 days following the initial existence of such an event, (ii) the Company does not remedy such event (if remediation is possible) within 30 days following the Company's receipt of notice of such event, and (iii) you separate from service with the Company within two years following the initial existence of such an event. After an early termination other than for just cause, you shall have no obligations under this Agreement (other than your obligations under Sections 7 and 8 of this Agreement), you shall have no obligation to seek other employment in mitigation of damages in respect of any period following the date of such early termination and you shall be entitled to receive from the Company an immediate lump sum payment equal to the result of multiplying (i) the greater of (A) three or (B) the number of years and fractions thereof (rounded to the nearest month) then remaining in the term of employment by (ii) the sum of (A) your base annual salary to which you are then entitled and (B) an amount equal to the average of the bonuses, deferred compensation and incentive compensation earned by you in each of the Company's three fiscal years prior to the date of your early termination. If such lump sum payment is not made in full within ten days of such early termination other than for just cause, the Company shall also pay you interest on the amount of the remaining payment at the prime rate of JPMorgan Chase, in effect from time to time.

In addition, in the event of your early termination other than for just cause, you and your wife and dependent children shall be entitled to continued coverage under the benefit plans of the Company specified in paragraph (c) of Section 4 of this Agreement as if such early termination had not occurred, for a period equal to the greater of (x) three years from the date of such early termination or (y) the remainder of the term of employment. You shall also be entitled to receive payment of the deferred compensation account as specified in paragraph (b) of Section 4 of this Agreement, and you or your estate shall be entitled to receive from the Company all payments and benefits required pursuant to the provisions of Section 6 of this Agreement, as if such early termination had not occurred.

#### (b) <u>Early Termination for Just Cause</u>.

If at any time during your term of employment under this Agreement, the Board of Directors of the Company shall fail to reelect you as the President and Chief Executive Officer of the Company, shall remove you from such office, shall materially reduce your duties and responsibilities or shall terminate your employment under this Agreement, in each case for "just cause" as such term is defined in paragraph (c) of this Section 5, subject to the provisions of Section 6 for additional payments and benefits in the event of your death or permanent disability (as such term is defined in Section 6), the Company shall only be obligated to pay you (i) your then base salary and to provide continued coverage under the benefit plans of the Company specified in paragraph (c) of Section 4 of this Agreement through the end of the month during which such early termination occurs, and (ii) the deferred compensation account as specified in paragraph (b) of Section 4 of this Agreement, plus an additional amount of deferred compensation equal to a pro rata amount of such deferred compensation under paragraph (b) of Section 4 for the year of your termination.

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#### (c) <u>Definition of Just Cause</u>.

"Just cause" under this Agreement shall mean a breach by you of your obligations under this Agreement, willful misconduct, dishonesty, conviction of a crime (other than traffic or other similar violations or minor misdemeanors), intoxication on the job or excessive absenteeism not related to illness.

#### 6. <u>Death or Disability</u>.

If before the expiration date of your term of employment under this Agreement you shall die, or become permanently disabled, the Company shall be obligated to pay (in the case of death) to your estate, or (in the case of such disability) to you or your representative, 100% of your annual base salary to which you are then entitled to the end of such term of employment. In addition, in the event of such disability, you shall continue to fully participate in all benefit plans of the Company specified in paragraph (c) of Section 4 of this Agreement to the expiration date of such term of employment, and in the case of life and health insurance benefits (including the payment to purchase term life insurance coverage), the benefits will continue for you and your wife during the terms of your lives as well as for your children for so long as they are dependents. For purposes of this Agreement, "permanent disability" means inability to perform the services required under this Agreement due to physical or mental disability, which continues for 180 consecutive days. Evidence of such disability shall be certified by a physician acceptable to both the Company and you.

# 7. <u>Non-competition</u>.

It is agreed that during your term of employment under this Agreement and for a period of two years thereafter you will not, without the prior written approval of the Board of Directors of the Company, become an officer, employee, agent, limited or general partner, director, member or shareholder of any business enterprise in competition with the Company or any subsidiary of the Company, as the business of the Company or any subsidiary may be constituted during such term of employment, or at the expiration of such term or period. Notwithstanding the preceding sentence, you shall not be prohibited from owning less than five (5%) percent of the outstanding equity of any publicly traded business enterprise.

#### 8. <u>Non-disclosure</u>.

You shall not, at any time during or following your term of employment under this Agreement, disclose or use, except in the course of your employment or consultation arrangements with the Company in the pursuit of the business or interests of the Company or any of its subsidiaries or affiliates, any confidential information or proprietary data of the Company or any of its subsidiaries or affiliates, whether such information or proprietary data is in your memory or memorialized in writing or other physical terms.

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#### 9. <u>Conflicts</u>.

Any paragraph, sentence, phrase or other provision of this Agreement which is in conflict with any applicable statute, rule or other law shall be deemed, if possible, to be modified or altered to conform thereto or, if not possible, to be omitted here from. The invalidity of any portion of this Agreement shall not affect the force and effect of the remaining valid portions hereof. Section and paragraph headings are included in this Agreement for convenience only and are not intended to affect in any way the meaning or interpretation of this Agreement.

#### 10. <u>Governing Law</u>.

This Agreement is governed by and is to be construed and enforced in accordance with the laws of the State of New York.

#### 11. <u>Miscellaneous</u>.

This Agreement amends and restates in its entirety the Employment Agreement between the Company and you dated May 2, 2000. This Agreement constitutes the entire understanding between you and the Company relating to your employment with the Company and supersedes and cancels all prior written and oral understandings and agreements with respect to such matters, other than with respect to (1) the deferred compensation account under Section 4(b) and (2) the Change in Control Severance Agreement between the Company and you dated May 3, 2000 (the "CICSA"). Both parties agree that although you are entitled to receive payments and benefits under both this Agreement or Section 4 of the CICSA, in the event of your termination of employment you shall receive severance payments and benefits under either Section 5 of this Agreement or Section 4 of the CICSA depending upon which section provides you with more favorable payments and benefits (but you shall not receive payments and benefits under both such sections). This Agreement shall be binding upon, and shall inure to the benefit of you and the Company, your heirs, executors and administrators and the Company's successors.

#### 12. <u>Compliance with Section 409A of the Code</u>.

It is the parties' intent that the payments and benefits provided under this Agreement be exempt from the definition of "non-qualified deferred compensation" within the meaning of Section 409A of the Code, and the Agreement shall be interpreted accordingly. In this regard each payment under this Agreement shall be treated as a separate payment for purposes of Section 409A of the Code. To the extent that any payment or benefit under this Agreement shall be interpreted accordingly. If and to the extent that any payment or benefit is determined by the Company (a) to constitute "non-qualified deferred compensation" subject to Section 409A of the Code, (b) such payment or benefit is provided to you and you are a "specified employee" (within the meaning of Section 409A of the Code and as determined pursuant to procedures established by the Company) and (c) such payment or benefit must be delayed for six months from your date of termination (or an earlier date) in order to comply with Section 409A(a)(2)(B)(i) of the Code and not cause you to incur any additional tax under Section 409A of the Code, then the Company will delay making any such payment or providing such benefit until the expiration of such six month period (or, if earlier, your death, "disability" or a "change in control event", as such terms are defined in Section 1.409A-3(i)(4) and (5) of the Code). In addition,



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any expense reimbursements provided under this Agreement, including but not limited to those reimbursements provided pursuant to Sections 4 and 5 of this Agreement, shall be paid to you as soon as practicable, but in any event no later than the end of your taxable year following the taxable year in which you incur such reimbursable expense or remit such reimbursable tax payment, as appropriate.

If the foregoing correctly sets forth the understanding between you and the Company, please execute and return the enclosed copy of this letter.

# CONMED CORPORATION

By: <u>/s/ Daniel S. Jonas, Esq.</u> Daniel S. Jonas, Esq. Vice President – Legal Affairs General Counsel

Agreed and accepted as of the date first above written:

/s/ Joseph J. Corasanti Joseph J. Corasanti

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# Exhibit A

		Current
		Estimated
Policy Number	Carrier	Premium
11,390,667	MassMutual	\$ 14,890
11,590,007	11105511111111	φ 11,090
11,086,228	MassMutual	\$ 12,130

### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Joseph J. Corasanti, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of CONMED Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 2, 2009

<u>/s/ Joseph J. Corasanti</u> Joseph J. Corasanti President and Chief Executive Officer



### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Robert D. Shallish, Jr. certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of CONMED Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 2, 2009

<u>/s/ Robert D. Shallish, Jr.</u> Robert D. Shallish, Jr. Vice President – Finance and Chief Financial Officer

# CERTIFICATIONS

### Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States Code), each of the undersigned officers of CONMED Corporation, a New York corporation (the "Corporation"), does hereby certify that:

The Quarterly Report on Form 10-Q for the quarter ended September 30, 2009 (the "Form 10-Q") of the Corporation fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

Date: November 2, 2009

<u>/s/Joseph J. Corasanti</u> Joseph J. Corasanti President and Chief Executive Officer

Date: November 2, 2009

/s/Robert D. Shallish, Jr. Robert D. Shallish, Jr. Vice President-Finance and Chief Financial Officer