UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): July 26, 2023

CONMED CORPORATION

(Exact name of registrant as specified in its charter)

<u>Delaware</u> (State or other jurisdiction of incorporation or organization) <u>001-39218</u> (Commission File Number) 16-0977505 (I.R.S. Employer Identification No.)

11311 Concept Blvd
<u>Largo, Florida 33773</u>
(Address of principal executive offices, including zip code)

(727) 392-6464

(Registrant's telephone number, including area code)

	the appropriate box below if the Form 8-K filing is intending provisions (See General Instruction A.2 below):	ended to simultaneously satisfy the filing	3 obligations of the registrant under any of the
	Written communications pursuant to Rule 425 under	the Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the	e Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rul	e 14d-2(b) under the Exchange Act (17	CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rul	e 13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))
	Securities r	registered pursuant to Rule 12(b) of the	Act
	<u>Title of each class</u> Common Stock, \$0.01 par value	Trading Symbol(s) CNMD	Name of each exchange on which registered NYSE
chapter	by check mark whether the registrant is an emerging $\mathfrak g$) or Rule 12b-2 of the Securities Exchange Act of 1934 ng growth company \square		of the Securities Act of 1933 (§230.405 of this
	nerging growth company, indicate by check mark if the ed financial accounting standards provided pursuant to	9	ended transition period for complying with any new

Item 2.02 Results of Operations and Financial Condition.

On July 26, 2023, CONMED Corporation issued a press release announcing financial results for the second quarter ended June 30, 2023. A copy of this press release is attached hereto as Exhibit 99.1.

The information in this Current Report on Form 8-K that is furnished under "Item 2.02. Results of Operations and Financial Condition" and Exhibit 99.1 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Act of 1934, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

The following exhibits are included herewith:

Exhibit No.	Description of Exhibit
99.1	Press Release dated July 26, 2023, issued by CONMED Corporation.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 26, 2023 CONMED CORPORATION (Registrant)

By: <u>/s/ Todd W. Garner</u> Name: Todd W. Garner

Title: Executive Vice President-Chief Financial Officer



NEWS RELEASE

CONTACT: CONMED Corporation Todd W. Garner Chief Financial Officer 727-214-2975 ToddGarner@conmed.com

CONMED Corporation Announces Second Quarter 2023 Financial Results

Largo, Florida, July 26, 2023 – CONMED Corporation (NYSE: CNMD) today announced financial results for the second quarter ended June 30, 2023.

Second Quarter 2023 Highlights

- · Sales of \$317.7 million increased 14.6% year over year as reported and 16.6% in constant currency. Acquisitions contributed approximately 400 basis points of growth.
- Domestic revenue increased 17.1% year over year.
- · International revenue increased 11.7% year over year as reported and 16.0% in constant currency.
- · Diluted net earnings per share (GAAP) were \$0.43 compared to diluted net loss per share (GAAP) of \$5.65 in the second quarter of 2022.
- Adjusted diluted net earnings per share⁽¹⁾ were \$0.83, an increase of 9.2% compared to the second quarter of 2022.

"Our team drove excellent growth across both Orthopedics and General Surgery during the second quarter, building on the momentum we generated during the first three months of the year," commented Curt R. Hartman, CONMED's Chair of the Board, President, and Chief Executive Officer. "We remain confident in our ability to grow above market and continue to deliver clinical innovation to our customers."

2023 Outlook

Based on the second quarter results, the Company is raising its revenue guidance for the full year 2023 and now expects revenue between \$1.230 billion and \$1.260 billion, compared to its prior guidance of between \$1.205 billion and \$1.250 billion.

The Company now expects full-year 2023 adjusted diluted net earnings per share⁽²⁾ in the range of \$3.40 to \$3.55, compared to its prior range of \$3.30 to \$3.50.

The expected impact of foreign currency exchange rates is unchanged from the Company's prior guidance.

Supplemental Financial Disclosures

- (1) A reconciliation of reported diluted net earnings (loss) per share to adjusted diluted net earnings per share, a non-GAAP financial measure, appears
- (2) Information reconciling forward-looking adjusted diluted net earnings per share to the comparable GAAP financial measures is unavailable to the company without unreasonable effort, as discussed below.

Conference Call

The Company's management will host a conference call today at 4:30 p.m. ET to discuss its second quarter 2023 results.

To participate in the conference call via telephone, please click here to pre-register and obtain the dial-in number and passcode.

This conference call will also be webcast and can be accessed from the "Investors" section of CONMED's website at www.conmed.com. The webcast replay of the call will be available at the same site approximately one hour after the end of the call.

Consolidated Condensed Statements of Income (Loss) (in thousands except per share amounts, unaudited)

	Three Mo Jur	nths 1e 30			Six Months Ended June 30,				
	 2023		2022	_	2023		2022		
Net sales	\$ 317,652	\$	277,190	\$	613,121	\$	519,516		
Cost of sales	146,962		125,413		287,110		231,748		
Gross profit	170,690		151,777		326,011		287,768		
% of sales	 53.7%		54.8%		53.2%		55.4%		
Selling & administrative expense	129,700		115,826		259,784		218,701		
Research & development expense	13,572		11,493		26,110		22,165		
Income from operations	27,418		24,458		40,117		46,902		
% of sales	 8.6%		8.8%		6.5%		9.0%		
Interest expense	9,997		5,928		20,252		10,926		
Other expense	_		112,011		_		112,011		
Income (loss) before income taxes	17,421		(93,481)		19,865		(76,035)		
Provision for income taxes	3,689		74,810		4,314		77,281		
Net income (loss)	\$ 13,732	\$	(168,291)	\$	15,551	\$	(153,316)		
Basic EPS	\$ 0.45	\$	(5.65)	\$	0.51	\$	(5.18)		
Diluted EPS	0.43		(5.65)		0.49		(5.18)		
Basic shares	30,662		29,775		30,587		29,601		
Diluted shares	31,795		29,775		31,499		29,601		

Sales Summary

(in millions, unaudited)

Three Months Ended June 30,

					Timee ivi	biidis Eliaca st	ane 50,			
							% Change			
							Domestic	I	nternational	
				Ac	Impact of	Constant	Δ.	Ac	Impact of	Constant
				As	Foreign	Constant	As	As	Foreign	Constant
		2023	2022	Reported	Currency	Currency	Reported	Reported	Currency	Currency
Orthopedic Surgery	\$	140.8	\$ 120.2	17.1%	2.7%	19.8%	29.4%	11.0%	3.8%	14.8%
General Surgery		176.9	157.0	12.6%	1.5%	14.1%	12.5%	12.9%	5.0%	17.9%
	\$	317.7	\$ 277.2	14.6%	2.0%	16.6%	17.1%	11.7%	4.3%	16.0%
•										
Single-use Products	\$	264.8	\$ 230.3	14.9%	2.0%	16.9%	15.7%	13.9%	4.5%	18.4%
Capital Products		52.9	46.9	12.9%	2.2%	15.1%	25.8%	3.4%	3.6%	7.0%
	\$	317.7	\$ 277.2	14.6%	2.0%	16.6%	17.1%	11.7%	4.3%	16.0%
•										
Domestic	\$	174.7	\$ 149.2	17.1%	0.0%	17.1%				
International		143.0	128.0	11.7%	4.3%	16.0%				
	\$	317.7	\$ 277.2	14.6%	2.0%	16.6%				
	\$ \$	174.7 143.0	\$ 149.2 128.0	17.1% 11.7%	0.0% 4.3%	17.1% 16.0%	17.1%	11.7%	4.3%	1

Six Months Ended June 30,

				OIA IVIO	iiiis Enaca Jui	iie 50,						
•						% Change						
						Domestic	International					
				Impact				Impact				
				of				of				
			As	Foreign	Constant	As	As	Foreign	Constant			
	2023	2022	Reported	Currency	Currency	Reported	Reported	Currency	Currency			
Orthopedic Surgery	\$ 272.0	\$ 227.7	19.4%	3.3%	22.7%	29.2%	14.3%	4.9%	19.2%			
General Surgery	341.1	291.8	16.9%	2.0%	18.9%	17.8%	14.9%	6.5%	21.4%			
	\$ 613.1	\$ 519.5	18.0%	2.6%	20.6%	21.0%	14.5%	5.6%	20.1%			
•												
Single-use Products	\$ 514.0	\$ 431.8	19.0%	2.6%	21.6%	21.8%	15.5%	5.7%	21.2%			
Capital Products	99.1	87.7	13.0%	2.6%	15.6%	15.8%	10.7%	4.8%	15.5%			
	\$ 613.1	\$ 519.5	18.0%	2.6%	20.6%	21.0%	14.5%	5.6%	20.1%			
•												
Domestic	\$ 339.3	\$ 280.4	21.0%	0.0%	21.0%							
International	273.8	239.1	14.5%	5.6%	20.1%							
	\$ 613.1	\$ 519.5	18.0%	2.6%	20.6%							

Reconciliation of Reported Net Income (Loss) to Adjusted Net Income (in thousands, except per share amounts, unaudited)

	Three Months Ended June 30, 2023															
	Gross Profit		Selling & Iministrative Expense	Operating Income	Inte Exp	rest ense		ther pense	Tax Expense	Effective Tax Rate	Net Income	Basic EPS	Ad	justments		iluted EPS
As reported	\$170,690	\$	129,700	\$ 27,418	\$ 9,	997	\$		\$ 3,689	21.2%	\$ 13,732		\$		\$	13,732
% of sales	53.7%		40.8%	8.6%								_				
EPS												\$ 0.45			\$	0.43
Shares												30,662		1,133		31,795
Acquisition and integration																
costs ⁽¹⁾	2,173		(303)	2,476		_		_	492		1,984					
Termination of distributor																
agreements ⁽²⁾	_		(2,098)	2,098		_		_	417		1,681					
Software implementation costs ⁽³⁾	_		(1,797)	1,797		_		_	357		1,440					
Contingent consideration fair																
value adjustment ⁽⁴⁾	_		636	(636)		_		_	(126)		(510)					
	\$172,863	\$	126,138	\$ 33,153	\$ 9,	997	\$	_	\$ 4,829		\$ 18,327	_				
Adjusted gross profit %	54.4%															
Amortization ⁽⁵⁾	\$ 1,500		(7,270)	8,770	(1,	506)		_	2,490		7,786					
As adjusted		\$	118,868	\$ 41,923	\$ 8,	491	\$	_	\$ 7,319	21.9%	\$ 26,113	_	\$	_		26,113
% of sales			37.4%	13.2%								_				
Adjusted diluted EPS															\$	0.83
Shares												30,662		1,133		31,795
Convertible note hedges ⁽⁶⁾																(214)
Adjusted diluted shares														-		31,581

			Three	e Months Er	ided June	30, 2	022						
	Gross Profit	Selling & Iministrative Expense	Operating Income	Interest Expense	Othe Exper		Tax Expense	Effective Tax Rate	Net Income (Loss)	Basic EPS	Adjustmen	ts ⁽¹¹⁾	Diluted EPS
As reported	\$151,777	\$ 115,826	\$24,458	\$ 5,928	\$ 112,0)11	\$ 74,810	-80.0%	\$(168,291)	_	\$		\$(168,291)
% of sales	54.8%	41.8%	8.8%										
EPS									_	\$ (5.65)	_	_	\$ (5.65)
Shares										29,775			29,775
Acquisition and													
integration costs ⁽¹⁾	349	(2,600)	2,949	_		—	(1,760)		4,709				
Legal matters ⁽⁷⁾		(775)	775			_	(462)		1,237				
Convertible note premium													
on extinguishment ⁽⁸⁾	_	_	_	_	(103,1	125)	(61,521)		164,646				
Change in fair value of							, , ,						
convertible note hedges													
upon settlement ⁽⁹⁾	_	_	_	_	(5,4	460)	(3,257)		8,717				
Loss on early													
extinguishment of debt ⁽¹⁰⁾	_	_	_	_	(3,4	426)	(2,044)		5,470				
	\$152,126	\$ 112,451	\$28,182	\$ 5,928	\$	_	\$ 5,766		\$ 16,488	=			
Adjusted gross profit %	54.9%												
Amortization ⁽⁵⁾	\$ 1,500	(6,808)	8,308	(1,036)		_	2,291		7,053				
As adjusted	-,,,,,,	\$ 105,643	\$36,490	\$ 4,892	\$	_	\$ 8,057	25.5%	\$ 23,541	_	\$ 1,2	.63	\$ 24,804
% of sales		38.1%	13.2%							=			
Adjusted diluted EPS		50.170	10.270										\$ 0.76
·												=	0.70
Shares										29,775	3,8	20	33,595
Convertible note hedges ⁽⁶⁾													(856)
Adjusted diluted shares												_	32,739
J												_	02,700

- (1) In 2023, the Company incurred charges related to the amortization of inventory step-up to fair value associated with the acquisition of In2Bones Global, Inc., and integration costs and professional fees associated with the acquisitions of In2Bones Global, Inc. and Biorez, Inc. In 2022, the Company incurred charges related to the amortization of inventory step-up to fair value and consulting and legal related costs associated with the acquisition of In2Bones Global, Inc.
- (2) In 2023, the Company incurred costs related to the termination of distributor agreements.
- (3) In 2023, the Company incurred additional freight, labor and travel costs as well as professional fees related to the implementation of a warehouse management software.
- (4) In 2023, the Company recorded fair value adjustments to contingent consideration.
- (5) Includes amortization of intangible assets and deferred financing fees.
- (6) Non-GAAP adjusted dilutive weighted average shares outstanding exclude dilution that is expected to be offset by the Company's convertible notes hedge transactions.
- (7) In 2022, the Company incurred costs related to a legal settlement.
- (8) In 2022, the Company incurred costs related to the conversion premium on the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes.
- (9) In 2022, the Company incurred costs related to the settlement of convertible notes hedge transactions associated with the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes.
- (10) In 2022, the Company incurred costs related to the write-off of deferred financing fees associated with the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes and term loan paydown.
- (11) The Company adopted ASU 2020-06, effective January 1, 2022. As a result of the adoption, the Company is required to compute diluted EPS using the if-converted method. Under the if-converted method, the numerator is adjusted for interest expense applicable to its convertible notes (net of tax) and the denominator includes additional common shares assuming conversion premium and principal portion of the notes (when permitted or required) are settled in shares. Subsequent to June 6, 2022, the Company is required to settle the principal value of its convertible notes in cash. Adjustments in 2022 are applicable on a non-GAAP basis only since GAAP results are in a loss position and therefore exclude dilutive potential shares.

Reconciliation of Reported Net Income (Loss) to Adjusted Net Income (in thousands, except per share amounts, unaudited)

	Six Months Ended June 30, 2023															
	Gross Profit	Sellin Adminis Expe	trative	Operating Income	Interest Expense		Other xpense	Tax Expe		Effective Tax Rate	Net Income	Basic EPS	Adj	ustments		Diluted EPS
As reported	\$326,011	\$ 259	,784	\$ 40,117	\$ 20,252	\$		\$ 4,3	314	21.7%	\$ 15,551		\$		\$	15,551
% of sales	53.2%	42	.4%	6.5%												
EPS												\$ 0.51		_	\$	0.49
Shares												30,587		912		31,499
Acquisition and																
integration costs ⁽¹⁾	4,269	((752)	5,021	_		_	1,1	47		3,874					
Termination of distributor																
agreements ⁽²⁾	_	(2	,098)	2,098	_		_	4	17		1,681					
Restructuring and related																
costs ⁽³⁾	2,035	(1	,578)	3,613	_		_	9	930		2,683					
Software implementation																
costs ⁽⁴⁾	_	(6	,056)	6,056	_			1,4	153		4,603					
Contingent consideration																
fair value adjustment ⁽⁵⁾	_	(3	,799)	3,799	_		_	1,0)14		2,785					
	\$332,315	\$ 245	,501	\$ 60,704	\$ 20,252	\$		\$ 9,2	275		\$ 31,177	_				
Adjusted gross profit %	54.2%	_														
Amortization ⁽⁶⁾	\$ 3,000	(14	,535)	17,535	(3,012)		_	5,0)20		15,527					
As adjusted		\$ 230	,966	\$ 78,239	\$ 17,240	\$	_	\$ 14,2	295	23.4%	\$ 46,704		\$	_	\$	46,704
% of sales		37	7.7%	12.8%								= =				
Adjusted diluted EPS																\$1.49
Shares												30,587		912	_	31,499
Convertible note hedges ⁽⁷⁾)															(138)
Adjusted diluted shares																31,361

Six Months Ended June 30, 2022															
	Gross Profit	Adm	elling & inistrative xpense	Operating Income	Interest Expense	Other Expense	è	Tax Expense	Effective Tax Rate	Net Income (Loss)	Basic EPS	Adjustm	ents ⁽¹²⁾		Diluted EPS
As reported	\$287,768	\$ 2	218,701	\$46,902	\$10,926	\$ 112,01	.1	\$ 77,281	-101.6%	\$(153,316)		\$	_	\$(1	53,316)
% of sales	55.4%		42.1%	9.0%											
EPS											\$ (5.18)			\$	(5.18)
Shares											29,601		_		29,601
Acquisition and															
integration costs ⁽¹⁾	349		(2,600)	2,949	_	-	_	(1,760)		4,709					
Legal matters ⁽⁸⁾	_		(775)	775	_	_	_	(462)		1,237					
Convertible note premium															
on extinguishment ⁽⁹⁾	_		_	_	_	(103,12	(5)	(61,521)		164,646					
Change in fair value of convertible note hedges															
upon settlement ⁽¹⁰⁾	_		_	_	_	(5,46	(0)	(3,257)		8,717					
Loss on early															
extinguishment of debt ⁽¹¹⁾	_		_	_	_	(3,42	(6)	(2,044)		5,470					
	\$288,117	\$ 2	215,326	\$50,626	\$10,926			\$ 8,237		\$ 31,463	-				
Adjusted gross profit %	55.5%														
Amortization ⁽⁶⁾	\$ 3,000	((13,370)	16,370	(1,916)	_	_	4,451		13,835					
As adjusted	, ,,,,,,,,,		<u>` </u>		\$ 9,010			\$ 12,688	21.9%	\$ 45,298		\$ 2	2,978	\$	48,276
% of sales	:		38.9%	12.9%							= =				
Adjusted diluted EPS															\$1.45
Shares											29,601	4	1,774		34,375
Convertible note hedges ⁽⁷⁾															(1,134)
Adjusted diluted shares															33,241
															20,2 /1

- (1) In 2023, the Company incurred charges related to the amortization of inventory step-up to fair value associated with the acquisition of In2Bones Global, Inc., and integration costs and professional fees associated with the acquisitions of In2Bones Global, Inc. and Biorez, Inc. In 2022, the Company incurred charges related to the amortization of inventory step-up to fair value and consulting and legal related costs associated with the acquisition of In2Bones Global, Inc.
- (2) In 2023, the Company incurred costs related to the termination of distributor agreements.
- (3) In 2023, the Company incurred consulting fees related to an operational cost improvement initiative and severance related to the elimination of certain positions.
- (4) In 2023, the Company incurred additional freight, labor and travel costs as well as professional fees related to the implementation of a warehouse management software.
- (5) In 2023, the Company incurred expense related to the fair value adjustments of contingent consideration.
- (6) Includes amortization of intangible assets and deferred financing fees.
- (7) Non-GAAP adjusted dilutive weighted average shares outstanding exclude dilution that is expected to be offset by the Company's convertible notes hedge transactions.
- (8) In 2022, the Company incurred costs related to a legal settlement.
- (9) In 2022, the Company incurred costs related to the conversion premium on the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes.
- (10) In 2022, the Company incurred costs related to the settlement of convertible notes hedge transactions associated with the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes.
- (11) In 2022, the Company incurred costs related to the write-off of deferred financing fees associated with the repurchase and extinguishment of \$275.0 million of its 2.625% Convertible Notes and term loan paydown.
- (12) The Company adopted ASU 2020-06, effective January 1, 2022. As a result of the adoption, the Company is required to compute diluted EPS using the if-converted method. Under the if-converted method, the numerator is adjusted for interest expense applicable to its convertible notes (net of tax) and the denominator includes additional common shares assuming conversion premium and principal portion of the notes (when permitted or required) are settled in shares. Subsequent to June 6, 2022, the Company is required to settle the principal value of its convertible notes in cash. Adjustments in 2022 are applicable on a non-GAAP basis only since GAAP results are in a loss position and therefore exclude dilutive potential shares.

Reconciliation of Reported Net Income (Loss) to EBITDA & Adjusted EBITDA (in thousands, unaudited)

		Three Mo Jur	nths ie 30,		Six Mon Jur	ths E ie 30,	
		2023		2022	 2023		2022
Net income (loss)	\$	13,732	\$	(168,291)	\$ 15,551	\$	(153,316)
Provision for income taxes	-	3,689		74,810	4,314		77,281
Interest expense		9,997		5,928	20,252		10,926
Depreciation		4,164		4,059	8,222		8,090
Amortization		13,900		13,266	27,777		26,065
EBITDA	\$	45,482	\$	(70,228)	\$ 76,116	\$	(30,954)
Stock based compensation		6,422		5,755	12,148		10,218
Acquisition and integration costs		2,476		2,949	5,021		2,949
Termination of distributor agreements		2,098		_	2,098		_
Restructuring and related costs		_		_	3,613		
Software implementation costs		1,797		_	6,056		_
Contingent consideration fair value adjustment		(636)		_	3,799		_
Legal matters		_		775	_		775
Convertible notes premium on extinguishment		_		103,125	_		103,125
Change in fair value of convertible notes hedges upon settlement		_		5,460	_		5,460
Loss on early extinguishment of debt		_		3,426	_		3,426
Adjusted EBITDA	\$	57,639	\$	51,262	\$ 108,851	\$	94,999
EBITDA Margin							
EBITDA		14.3%		-25.3%	12.4%		-6.0%
Adjusted EBITDA		18.1%		18.5%	17.8%		18.3%
,							

About CONMED Corporation

CONMED is a medical technology company that provides devices and equipment for surgical procedures. The Company's products are used by surgeons and other healthcare professionals in a variety of specialties including orthopedics, general surgery, gynecology, thoracic surgery, and gastroenterology. For more information, visit www.conmed.com.

Forward-Looking Statements

This press release and associated conference call may contain forward-looking statements based on certain assumptions and contingencies that involve risks and uncertainties, which could cause actual results, performance, or trends to differ materially from those expressed in the forward-looking statements herein or in previous disclosures. For example, in addition to general industry and economic conditions, factors that could cause actual results to differ materially from those in the forward-looking statements may include, but are not limited to the risk factors discussed in the Company's Annual Report on Form 10-K for the full year ended December 31, 2022, listed under the heading Forward-Looking Statements in the Company's most recently filed Form 10-Q and other risks and uncertainties, which may be detailed from time to time in reports filed by CONMED with the SEC. Any and all forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and relate to the Company's performance on a going-forward basis. The Company believes that all forward-looking statements made by it have a reasonable basis, but there can be no assurance that management's expectations, beliefs or projections as expressed in the forward-looking statements will actually occur or prove to be correct.

Supplemental Information - Reconciliation of GAAP to Non-GAAP Financial Measures

The Company supplements the reporting of its financial information determined under generally accepted accounting principles in the United States (GAAP) with certain non-GAAP financial measures, including percentage sales growth in constant currency; adjusted gross profit; cost of sales excluding specified items; adjusted selling and administrative expenses; adjusted operating income; adjusted interest expense; adjusted other expense; adjusted income tax expense; adjusted effective income tax rate; adjusted net income, adjusted diluted shares and adjusted diluted net earnings per share (EPS). The Company believes that these non-GAAP measures provide meaningful information to assist investors and shareholders in understanding its financial results and assessing its prospects for future performance. Management believes percentage sales growth in constant currency and the other adjusted measures described above are important indicators of its operations because they exclude items that may not be indicative of, or are unrelated to, its core operating results and provide a baseline for analyzing trends in the Company's underlying business. Further, the presentation of EBITDA is a non-GAAP measurement that management considers useful for measuring aspects of the Company's cash flow. Management uses these non-GAAP financial measures for reviewing the operating results and analyzing potential future business trends in connection with its budget process and bases certain management incentive compensation on these non-GAAP financial measures.

Net sales on a constant currency basis is a non-GAAP measure. The Company analyzes net sales on a constant currency basis to better measure the comparability of results between periods. To measure percentage sales growth in constant currency, the Company removes the impact of changes in foreign currency exchange rates that affect the comparability and trend of net sales. To measure earnings performance on a consistent and comparable basis, the Company excludes certain items that affect the comparability of operating results and the trend of earnings. These adjustments are irregular in timing, may not be indicative of past and future performance and are therefore excluded to allow investors to better understand underlying operating trends.

Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These adjusted financial measures should not be considered in isolation or as a substitute for reported sales growth, gross profit, cost of sales, selling and administrative expenses, operating income, interest expense, other expense, income tax expense, effective income tax rate, net income (loss), diluted shares and diluted net earnings (loss) per share, the most directly comparable GAAP financial measures. These non-GAAP financial measures are an additional way of viewing aspects of the Company's operations that, when viewed with GAAP results and the reconciliations to corresponding GAAP financial measures above, provide a more complete understanding of the business. The Company strongly encourages investors and shareholders to review its financial statements and publicly filed reports in their entirety and not to rely on any single financial measure.

We are unable to present a quantitative reconciliation of our expected diluted net earnings per share to expected adjusted diluted net earnings per share as we are unable to predict with reasonable certainty and without unreasonable effort the impact and timing of acquisition, integration and other charges. The financial impact of these items is uncertain and is dependent on various factors, including timing, and could be material to our consolidated condensed statements of income.