

# **CONMED Corporation Announces Fourth Quarter and Full-Year 2019 Financial Results**

### January 29, 2020

UTICA, N.Y.--(BUSINESS WIRE)--Jan. 29, 2020-- CONMED Corporation (Nasdaq: CNMD) today announced financial results for the fourth quarter and full year ended December 31, 2019.

### Fourth Quarter 2019 Highlights

- Sales of \$264.9 million increased 9.2% year over year as reported and 9.3% in constant currency. Acquisitions contributed approximately 670 basis points of growth.
- Domestic revenue increased 13.8% year over year.
- International revenue increased 4.4% as reported and 4.5% in constant currency.
- Operating margin decreased 20 basis points on a GAAP basis and increased 110 basis points on an adjusted basis<sup>(1)</sup>, compared to the fourth quarter of 2018.
- Diluted net earnings per share (GAAP) were \$0.49, compared to diluted net earnings per share of \$0.54 in the fourth quarter of 2018, a decrease of 9.3%.
- Adjusted diluted net earnings per share<sup>(2)</sup> were \$0.90 versus \$0.73 in the fourth guarter of 2018, an increase of 23.3%.

### Full-Year 2019 Highlights

- Sales of \$955.1 million increased 11.1% as reported and 11.7% in constant currency compared to 2018. Acquisitions contributed approximately 580 basis points of growth.
- Domestic revenue increased 15.2% year over year.
- International revenue increased 6.7% as reported and 7.9% in constant currency.
- Operating margin remained flat on a GAAP basis and increased 160 basis points on an adjusted basis<sup>(1)</sup>, compared to 2018.
- Diluted net earnings per share (GAAP) were \$0.97, compared to \$1.41 in 2018, a decrease of 31.2%.
- Adjusted diluted net earnings per share<sup>(2)</sup> were \$2.64 versus \$2.18 in 2018, an increase of 21.1%.

"2019 was an exciting year for CONMED," commented Curt R. Hartman, CONMED's President and Chief Executive Officer. "We introduced a broad range of innovative new products and completed the successful integration of the Buffalo Filter acquisition. We exited the year by increasing our investment in our sales organization during the fourth quarter as planned, further strengthening our foundation for sustainable near- and long-term revenue and profitability growth. I am proud of what the team accomplished in 2019, and I look forward to building on this momentum in 2020."

### 2020 Outlook

The Company expects 2020 organic constant currency sales growth between 7.0% and 7.5%. Based on recent exchange rates, the negative impact to 2020 sales from foreign exchange is expected to be between 120 and 150 basis points.

The Company also forecasts full-year 2020 adjusted diluted net earnings per share in the range of \$3.08 to \$3.13. This represents growth over 2019 of approximately 17% to 19%. The adjusted diluted net earnings per share estimates for 2020 exclude amortization of intangible assets, amortization of deferred financing fees and debt discount, which are estimated in the range of \$35 to \$37 million, net of tax. Also excluded are the costs of special items, including acquisition costs and manufacturing consolidation costs, which are estimated in the range of \$6 to \$8 million, net of tax. Adjusted diluted exercise shares outstanding exclude dilution that is expected to be offset by our convertible note hedge transactions.

#### **Supplemental Financial Disclosures**

<sup>(1)</sup> A reconciliation of reported operating margin to adjusted operating margin, a non-GAAP financial measure, appears below.

<sup>(2)</sup> A reconciliation of reported diluted net earnings per share to adjusted diluted net earnings per share, a non-GAAP financial measure, appears below.

### **Conference Call**

The Company's management will host a conference call today at 4:30 p.m. ET to discuss its fourth quarter 2019 results.

To participate in the conference call, dial 1-844-889-7792 (domestic) or +1-661-378-9936 (international) and refer to the passcode 2289828.

This conference call will also be webcast and can be accessed from the "Investors" section of CONMED's website at <u>www.conmed.com</u>. The webcast replay of the call will be available at the same site approximately one hour after the end of the call.

A recording of the call will also be available from 7:30 p.m. ET on Wednesday, January 29, 2020, until 6:30 p.m. ET on Wednesday, February 12, 2020. To hear this recording, dial 1-855-859-2056 (domestic) or +1-404-537-3406 (international) and enter the passcode 2289828.

### **Consolidated Condensed Statements of Income**

(in thousands, except per share amounts, unaudited)

| Three Months Ended |   | Year Ended  |  |  |
|--------------------|---|---|--|--|
| December           | <sup>.</sup> 31,  | Decembe   | r 31,  |  |
| 2019               | 2018  | 2019  | 2018   |  |
|                    |   |   |  |  |
| \$ 264,865         | \$ 242,444  | \$ 955,097  | \$859,634  |  |
| 122,890            | 109,789   | 430,382   | 390,524  |  |
| 141,975            | 132,655   | 524,715   | 469,110  |  |
| 53.6%              | 54.7%   | 54.9%   | 54.6%  |  |
| 102,002            | 96,462  | 400,141   | 355,617  |  |
| 12,094             | 10,371  | 45,460  | 42,188   |  |
| 27,879             | 25,822  | 79,114  | 71,305   |  |
| 10.5%              | 10.7%   | 8.3%  | 8.3%   |  |
| 10,319             | 5,529   | 42,701  | 20,652   |  |
| 321                | -   | 5,188   | -  |  |
| 17,239             | 20,293  | 31,225  | 50,653   |  |
| 2,306              | 4,640   | 2,605   | 9,799  |  |
| \$ 14,933          | \$ 15,653   | \$28,620  | \$40,854   |  |
|                    |   |   |  |  |
| \$ 0.53            | \$ 0.56   | \$ 1.01   | \$1.45   |  |
| 0.49               | 0.54  | 0.97  | 1.41   |  |
|                    |   |   |  |  |
| 28,403             | 28,131  | 28,325  | 28,118   |  |
| 30,504             | 28,901  | 29,495  | 28,890   |  |
|                    | December<br>2019<br>\$ 264,865<br>122,890<br>141,975<br>53.6%<br>102,002<br>12,094<br>27,879<br>10.5%<br>10,319<br>321<br>17,239<br>2,306<br>\$ 14,933<br>\$ 0.53<br>0.49 | December J.   2019 2018   122,890 109,789   122,890 109,789   141,975 132,655   102,002 96,462   12,094 10,371   12,094 10,371   12,094 10,371   10,309 25,822   10,319 5,529   321 -   17,239 20,293   17,239 20,293   17,239 20,293   17,239 10,371   2,306 4,640   14,933 15,653   0.49 0.54   28,403 28,131 | 2019 2018 2019   \$264,865 \$242,444 \$955,097   122,890 109,789 430,382   141,975 132,655 524,715   53,6% 54.7% 54.9%   102,002 96,462 400,141   12,094 10,371 45,460   102,002 96,462 79,114   102,002 96,462 79,114   10,309 25,822 79,114   10,319 5,529 42,701   321 - 5,188   17,239 20,293 31,225   2,306 4,640 2,605   \$14,933 \$15,653 \$28,620   \$14,933 \$15,653 \$1.01   0.49 0.54 0.97   28,403 28,131 28,325 |  |

Sales Summary

(in millions, unaudited)

## Three Months Ended December 31,

## % Change

|                    |          |          |                |                                     |                      | Domestic | Internatio     | onal                                |                      |
|--------------------|----------|----------|----------------|-------------------------------------|----------------------|----------|----------------|-------------------------------------|----------------------|
|                    | 2019     | 2018     | As<br>Reported | Impact<br>of<br>Foreign<br>Currency | Constant<br>Currency |          | As<br>Reported | Impact<br>of<br>Foreign<br>Currency | Constant<br>Currency |
| Orthopedic Surger  | /\$123.8 | \$124.8  | -0.8%          | 0.2%                                | -0.6%                | -0.8%    | -0.8%          | 0.4%                                | -0.4%                |
| General Surgery    | 141.1    | 117.6    | 19.9%          | -0.1%                               | 19.8%                | 23.1%    | 14.0%          | -0.4%                               | 13.6%                |
|                    | \$264.9  | \$242.4  | 9.2%           | 0.1%                                | 9.3%                 | 13.8%    | 4.4%           | 0.1%                                | 4.5%                 |
| Single-use Product | s\$209.3 | \$ 188.1 | 11.2%          | 0.1%                                | 11.3%                | 17.5%    | 4.3%           | 0.1%                                | 4.4%                 |
| Capital Products   | 55.6     | 54.3     | 2.3%           | 0.1%                                | 2.4%                 | -0.2%    | 4.7%           | 0.1%                                | 4.8%                 |
|                    | \$264.9  | \$242.4  | 9.2%           | 0.1%                                | 9.3%                 | 13.8%    | 4.4%           | 0.1%                                | 4.5%                 |
| Domestic           | \$ 142.5 | \$ 125.2 | 13.8%          | 0.0%                                | 13.8%                |          |                |                                     |                      |
| International      | 122.4    | 117.2    | 4.4%           | 0.1%                                | 4.5%                 |          |                |                                     |                      |
|                    | \$264.9  | \$242.4  | 9.2%           | 0.1%                                | 9.3%                 |          |                |                                     |                      |

## Year Ended December 31,

## % Change

|                    | 2019     | 2018        | As<br>Reported | Impact<br>of<br>Foreign<br>Currency | Constant<br>Currency | As<br>Reported | As<br>Reported | Impact<br>of<br>Foreign<br>Currency | Constant<br>Currency |
|--------------------|----------|-------------|----------------|-------------------------------------|----------------------|----------------|----------------|-------------------------------------|----------------------|
| Orthopedic Surgery | /\$463.3 | \$ \$ 446.7 | 3.7%           | 0.8%                                | 4.5%                 | 4.0%           | 3.5%           | 1.4%                                | 4.9%                 |
| General Surgery    | 491.8    | 412.9       | 19.1%          | 0.3%                                | 19.4%                | 22.1%          | 13.0%          | 0.9%                                | 13.9%                |
|                    | \$ 955.1 | \$ 859.6    | 11.1%          | 0.6%                                | 11.7%                | 15.2%          | 6.7%           | 1.2%                                | 7.9%                 |
| Single-use Product | s\$756.3 | \$ \$ 681.1 | 11.0%          | 0.6%                                | 11.6%                | 16.6%          | 4.8%           | 1.1%                                | 5.9%                 |
| Capital Products   | 198.8    | 178.5       | 11.3%          | 0.7%                                | 12.0%                | 9.3%           | 13.3%          | 1.3%                                | 14.6%                |

Domestic International

|               | \$955.1 \$859.6 11.1 | % 0.6%  | 11.7% | 15.2% | 6.7% | 1.2% | 7.9% |
|---------------|----------------------|---------|-------|-------|------|------|------|
|               |                      |         |       |       |      |      |      |
| Domestic      | \$516.7 \$448.6 15.2 | 2% 0.0% | 15.2% |       |      |      |      |
| International | 438.4 411.0 6.79     | % 1.2%  | 7.9%  |       |      |      |      |
|               | \$955.1 \$859.6 11.1 | % 0.6%  | 11.7% |       |      |      |      |

## Reconciliation of Reported Net Income to Adjusted Net Income

(in thousands, except per share amounts, unaudited)

## Three Months Ended December 31, 2019

|  | Gross<br>Profit | Selling &<br>Administrative<br>Expense | Research &<br>Development<br>Expense | Operating<br>Income |           | Other<br>Expense | Tax<br>Expense | Effective<br>Tax Rate |          | Diluted<br>EPS |
|--|-----------------|--|--------------------------------------|---------------------|-----------|------------------|----------------|-----------------------|----------|----------------|
| As reported  | \$ 141,975      | \$ 102,002                             | \$ 12,094                            | \$ 27,879           | \$ 10,319 | \$ 321           | \$ 2,306       | 13.4%                 | \$14,933 | \$0.49         |
| % of sales   | 53.6%           | 38.5%                                  | 4.6%                                 | 10.5%               |           |                  |                |                       |          |                |
| Business acquisition costs <sup>(1)</sup>                | -               | (1,870)                                | -                                    | 1,870               | -         | -                | 137            |                       | 1,733    | 0.06           |
| Manufacturing<br>consolidation costs <sup>(2)</sup>      | 1,430           | -                                      | -                                    | 1,430               | -         | -                | 105            |                       | 1,325    | 0.05           |
|  | \$ 143,405      | \$ 100,132                             | \$ 12,094                            | \$ 31,179           | \$ 10,319 | \$ 321           | \$ 2,548       |                       | \$17,991 | \$0.60         |
| Adjusted gross profit %                                  | 54.1%           |  |                                      |                     |           |                  |                |                       |          |                |
| Amortization <sup>(3)</sup>                              | \$ 1,500        | (6,639)                                | -                                    | 8,139               | (3,183)   | -                | 2,535          |                       | 8,787    | 0.30           |
| Adjusted net income                                      |                 | \$ 93,493                              | \$ 12,094                            | \$ 39,318           | \$ 7,136  | \$ 321           | \$ 5,083       | 15.9%                 | \$26,778 | \$0.90         |
| % of sales   |                 | 35.3%                                  | 4.6%                                 | 14.8%               |           |                  |                |                       |          |                |
| Diluted shares, as reported                              |                 |  |                                      |                     |           |                  |                |                       |          | 30,504         |
| In-the-money portion of convertible notes <sup>(4)</sup> |                 |  |                                      |                     |           |                  |                |                       |          | (643)          |
| Diluted shares, as<br>adjusted                           |                 |  |                                      |                     |           |                  |                |                       |          | 29,861         |
|  |                 |  |                                      |                     |           |                  |                |                       |          |                |

## Three Months Ended December 31, 2018

| Gross  | Selling &      | Research &  | Operating | Interact | Other   | Tax                   | Effective | Not    | Diluted |
|--------|----------------|-------------|-----------|----------|---------|-----------------------|-----------|--------|---------|
|        | Administrative | Development | Operating | Interest | Other   | Expense/              | Enective  | net    | Diluted |
| Profit | Expense        | Expense     | Income    | Expense  | Expense | Expense/<br>(Benefit) | Tax Rate  | Income | EPS     |

| As reported                               | \$ 132,655 | \$ 96,462 | \$ 10,371 | \$ 25,822 | \$ 5,529 | \$ - | \$ 4,640 | 22.9% | \$15,653 \$ | \$0.54 |
|---|------------|-----------|-----------|-----------|----------|------|----------|-------|-------------|--------|
| % of sales                                | 54.7%      | 39.8%     | 4.3%      | 10.7%     |          |      |          |       |             |        |
| Business acquisition costs <sup>(1)</sup> | -          | (1,299)   | -         | 1,299     | -        | -    | 896      |       | 403         | 0.02   |
| Tax reform <sup>(5)</sup>                 | -          | -         | -         | -         | -        | -    | (363)    |       | 363         | 0.01   |
|   | \$ 132,655 | \$ 95,163 | \$ 10,371 | \$ 27,121 | \$ 5,529 | \$ - | \$ 5,173 |       | \$16,419 \$ | \$0.57 |
| Adjusted gross profit %                   | 54.7%      |           |           |           |          |      |          |       |             |        |
| Amortization <sup>(3)</sup>               | \$ 1,500   | (4,497)   | -         | 5,997     | -        | -    | 1,255    |       | 4,742       | 0.16   |
| Adjusted net income                       |            | \$ 90,666 | \$ 10,371 | \$ 33,118 | \$ 5,529 | \$ - | \$ 6,428 | 23.3% | \$21,161 \$ | \$0.73 |
| % of sales                                |            | 37.4%     | 4.3%      | 13.7%     |          |      |          |       |             |        |

(1) In 2019 and 2018, the Company incurred consulting fees, legal fees and other costs and in 2019 also included severance and integration related costs associated with the acquisition of Buffalo Filter, LLC.

(2) In 2019, the Company incurred severance and other costs related to the consolidation of certain manufacturing operations.

(3) Includes amortization of intangible assets, deferred financing fees and debt discount.

(4) In Q4 2019, our average share price exceeded the conversion price of our 2.625% convertible notes due in 2024 (the "Notes"). Non-GAAP adjusted dilutive weighted average shares outstanding exclude dilution that is expected to be offset by our convertible note hedge transactions.

(5) In 2018, the Company recorded tax expense resulting from the 2017 Tax Cuts and Jobs Act. The 2018 amounts are adjustments to the initial December 2017 deferred tax balances.

### Reconciliation of Reported Net Income to Adjusted Net Income

(in thousands, except per share amounts, unaudited)

### Year Ended December 31, 2019

|  | Gross<br>Profit | Selling &<br>Administrative<br>Expense | Research &<br>Development<br>Expense | Operating<br>Income |          |          | Tax<br>Expense | Effective<br>Tax Rate |           | Diluted<br>EPS |
|--|-----------------|--|--------------------------------------|---------------------|----------|----------|----------------|-----------------------|-----------|----------------|
| As reported                                      | \$ 524,715      | \$ 400,141                             | \$ 45,460                            | \$ 79,114           | \$42,701 | \$ 5,188 | \$ 2,605       | 8.3%                  | \$28,620  | \$ 0.97        |
| % of sales                                       | 54.9%           | 41.9%                                  | 4.8%                                 | 8.3%                |          |          |                |                       |           |                |
| Business acquisition costs <sup>(1)</sup>        | 1,335           | (13,066)                               | -                                    | 14,401              | -        | -        | 3,609          |                       | 10,792    | 0.37           |
| Manufacturing consolidation costs <sup>(2)</sup> | 2,858           | -                                      | -                                    | 2,858               | -        |          | 354            |                       | 2,504     | 0.08           |
| Debt refinancing $costs^{(3)}$                   | -               | -                                      |                                      | -                   | -        | (3,904)  | 1,149          |                       | 2,755     | 0.09           |
|  | \$ 528,908      | \$ 387,075                             | \$ 45,460                            | \$ 96,373           | \$42,701 | \$ 1,284 | \$ 7,717       |                       | \$ 44,671 | \$ 1.51        |

| Adjusted gross profit %     | 55.4%    |            |           |                |                |                 |                  |
|-----------------------------|----------|------------|-----------|----------------|----------------|-----------------|------------------|
| Amortization <sup>(4)</sup> | \$ 6,000 | (26,075)   | -         | 32,075 (       | (11,756) -     | 10,590          | 33,241 1.13      |
| Adjusted net income         |          | \$ 361,000 | \$ 45,460 | \$ 128,448 \$3 | 30,945 \$1,284 | \$ 18,307 19.0% | \$77,912 \$ 2.64 |
| % of sales                  |          | 37.8%      | 4.8%      | 13.4%          |                |                 |                  |

### Year Ended December 31, 2018

|   | Gross<br>Profit | Selling &<br>Administrative<br>Expense | Research &<br>Developmen<br>Expense | Operating<br>Income |          | Other<br>Expense | Tax<br>Expense/<br>(Benefit) | Effective<br>Tax Rate |           | Diluted<br>EPS |
|---|-----------------|--|-------------------------------------|---------------------|----------|------------------|------------------------------|-----------------------|-----------|----------------|
| As reported                               | \$ 469,110      | \$ 355,617                             | \$ 42,188                           | \$ 71,305           | \$20,652 | \$ -             | \$ 9,799                     | 19.3%                 | \$ 40,854 | \$ 1.41        |
| % of sales                                | 54.6%           | 41.4%                                  | 4.9%                                | 8.3%                |          |                  |                              |                       |           |                |
| Business acquisition costs <sup>(1)</sup> | -               | (2,372)                                | -                                   | 2,372               | -        | -                | 1,155                        |                       | 1,217     | 0.05           |
| Impairment charges <sup>(5)</sup>         | -               | -                                      | (4,212)                             | 4,212               | -        | -                | 2,117                        |                       | 2,095     | 0.07           |
| Tax reform <sup>(6)</sup>                 | -               | -                                      | -                                   | -                   | -        | -                | (912)                        |                       | 912       | 0.03           |
|   | \$ 469,110      | \$ 353,245                             | \$ 37,976                           | \$ 77,889           | \$20,652 | \$ -             | \$ 12,159                    |                       | \$ 45,078 | \$ 1.56        |
| Adjusted gross profit %                   | 54.6%           |  |                                     |                     |          |                  |                              |                       |           |                |
| Amortization <sup>(4)</sup>               | \$ 6,000        | (17,174)                               | -                                   | 23,174              | -        | -                | 5,413                        |                       | 17,761    | 0.62           |
| Adjusted net income                       |                 | \$ 336,071                             | \$ 37,976                           | \$ 101,063          | \$20,652 | \$ -             | \$ 17,572                    | 21.9%                 | \$62,839  | \$ 2.18        |
| % of sales                                |                 | 39.1%                                  | 4.4%                                | 11.8%               |          |                  |                              |                       |           |                |

(1) In 2019 and 2018, the Company incurred consulting fees, legal fees and other costs and in 2019 also included severance and integration related costs associated with the acquisition of Buffalo Filter, LLC. In addition, in 2018, the Company recorded a charge related to a vacant leased facility.

(2) In 2019, the Company incurred severance and other costs related to the consolidation of certain manufacturing operations.

(3) In 2019, in conjunction with the acquisition of Buffalo Filter, LLC, the Company refinanced its existing credit facility and incurred one-time fees associated with an agreement between the Company and JP Morgan Chase Bank, N.A., as well as costs associated with the early extinguishment of debt.

(4) Includes amortization of intangible assets, deferred financing fees and debt discount.

(5) In 2018, the Company recorded impairment charges mainly related to an in-process research and development asset, net of release of accrued contingent consideration, associated with a prior acquisition.

(6) In 2018, the Company recorded tax expense resulting from the 2017 Tax Cuts and Jobs Act. The 2018 amounts are adjustments to the initial December 2017 deferred tax balances.

### Reconciliation of Reported Net Income to EBITDA & Adjusted EBITDA

(in thousands, unaudited)

### Three Months Ended Year Ended

|                                   | December 31, |           | Decembe    | er 31,     |
|-----------------------------------|--------------|-----------|------------|------------|
|                                   | 2019         | 2018      | 2019       | 2018       |
|                                   |              |           |            |            |
| Net income                        | \$ 14,933    | \$ 15,653 | \$28,620   | \$40,854   |
| Provision for income taxes        | 2,306        | 4,640     | 2,605      | 9,799      |
| Interest expense                  | 10,319       | 5,529     | 42,701     | 20,652     |
| Depreciation                      | 4,463        | 4,648     | 18,688     | 18,529     |
| Amortization                      | 14,798       | 10,683    | 53,635     | 42,231     |
| EBITDA                            | \$ 46,819    | \$ 41,153 | \$146,249  | \$ 132,065 |
|                                   |              |           |            |            |
| Stock based compensation          | 2,960        | 2,571     | 11,779     | 10,037     |
| Business acquisition costs        | 1,870        | 1,299     | 14,401     | 2,372      |
| Manufacturing consolidation costs | 5 1,430      | -         | 2,858      | -          |
| Impairment charges                | -            | -         | -          | 4,212      |
| Debt refinancing costs            | -            | -         | 3,904      | -          |
| Adjusted EBITDA                   | \$ 53,079    | \$ 45,023 | \$ 179,191 | \$148,686  |

#### **EBITDA Margin**

| EBITDA          | 17.7% | 17.0% | 15.3% | 15.4% |
|-----------------|-------|-------|-------|-------|
| Adjusted EBITDA | 20.0% | 18.6% | 18.8% | 17.3% |

### **About CONMED Corporation**

CONMED is a medical technology company that provides surgical devices and equipment for minimally invasive procedures. The Company's products are used by surgeons and physicians in a variety of specialties, including orthopedics, general surgery, gynecology, neurosurgery, thoracic surgery, and gastroenterology. For more information, visit <u>www.conmed.com</u>.

### **Forward-Looking Statements**

This press release and today's conference call may contain forward-looking statements based on certain assumptions and contingencies that involve risks and uncertainties, which could cause actual results, performance, or trends to differ materially from those expressed in the forward-looking statements herein or in previous disclosures. For example, in addition to general industry and economic conditions, factors that could cause actual results to differ materially from those in the forward-looking statements may include, but are not limited to, the risk factors discussed in the Company's

Annual Report on Form 10-K for the full year ended December 31, 2018, and listed under the heading *Forward-Looking Statements* in the Company's most recently filed Form 10-Q. Any and all forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and relate to the Company's performance on a going-forward basis. The Company believes that all forward-looking statements made by it have a reasonable basis, but there can be no assurance that management's expectations, beliefs or projections as expressed in the forward-looking statements will actually occur or prove to be correct.

### Supplemental Information - Reconciliation of GAAP to Non-GAAP Financial Measures

The Company supplements the reporting of its financial information determined under accounting principles generally accepted in the United States (GAAP) with certain non-GAAP financial measures, including percentage sales growth in constant currency; adjusted gross profit; cost of sales excluding specified items; adjusted selling and administrative expenses; adjusted research and development expense; adjusted operating income; adjusted interest expense; adjusted other expense; adjusted income tax expense; adjusted effective income tax rate; adjusted net income, adjusted diluted shares and adjusted diluted net earnings per share (EPS). The Company believes that these non-GAAP measures provide meaningful information to assist investors and shareholders in understanding its financial results and assessing its prospects for future performance. Management believes percentage sales growth in constant currency and the other adjusted measures described above are important indicators of its operations because they exclude items that may not be indicative of, or are unrelated to, its core operating results and provide a baseline for analyzing trends in the Company's underlying business. Further, the presentation of EBITDA is a non-GAAP measurement that management considers useful for measuring aspects of the Company's cash flow. Management uses these non-GAAP financial measures for reviewing the operating results and analyzing potential future business trends in connection with its budget process and bases certain management incentive compensation on these non-GAAP financial measures.

Net sales on a constant currency basis is a non-GAAP measure. The Company analyzes net sales on a constant currency basis to better measure the comparability of results between periods. To measure percentage sales growth in constant currency, the Company removes the impact of changes in foreign currency exchange rates that affect the comparability and trend of net sales. To measure earnings performance on a consistent and comparable basis, the Company excludes certain items that affect the comparability of operating results and the trend of earnings. These adjustments are irregular in timing, may not be indicative of past and future performance and are therefore excluded to allow investors to better understand underlying operating trends.

Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These adjusted financial measures should not be considered in isolation or as a substitute for reported sales growth, gross profit, cost of sales, selling and administrative expenses, research and development expense, operating income, interest expense, other expense, income tax expense (benefit), effective income tax rate, net income, diluted shares and diluted net earnings per share, the most directly comparable GAAP financial measures. These non-GAAP financial measures are an additional way of viewing aspects of the Company's operations that, when viewed with GAAP results and the reconciliations to corresponding GAAP financial measures above, provide a more complete understanding of the business. The Company strongly encourages investors and shareholders to review its financial statements and publicly filed reports in their entirety and not to rely on any single financial measure.

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